

# Cross Product Release Notes

**December 2020**

**R72**

This document contains detailed descriptions of release notes for the release date/month shown above, as well as explanations of resolved issues.

## Release Information

### Release Dates

There will be a System Release taking place on the following dates and times for the following servers. System downtime for each respective release can be expected during the maintenance windows:

- **EU Server** – December 1, 2020 at 11:00pm - 3:30am GMT
- **POD 60** – December 1, 2020 at 11:30pm - 4:00am EST
- **U.S. Server POD2** – December 2, 2020 at 11:30pm - 4:00am EST
- **U.S. Server POD4** – December 9, 2020 at 11:30pm - 4:00am EST
- **U.S. Server POD5** – December 9, 2020 at 11:30pm - 4:00am EST
- **U.S. Server POD3** – December 10, 2020 at 11:30pm - 4:00am EST
- **U.S. Server POD6** – December 10, 2020 at 11:30pm – 4:00am EST
- **AUS Server** – December 10, 2020 at 12:00am - 4:30am AEDT

### Supported Operating Systems and Browsers

The table below shows currently supported operating systems and browsers.

**NOTE:** The list shown in the table below are operating systems we support, though they may not be actively tested.

Platform	OS Version		Browser	Version
<b>Desktop</b>			Internet Explorer	11
Windows	7, 10		Microsoft Edge	latest
Mac	10.13.4 (High Sierra)		Google Chrome	latest
<b>Mobile</b>			Mozilla Firefox	latest
iOS	11.4.1 -> latest		Safari	latest
Android	6.0.1-> latest			

## Enhancements



***We are listening! Enhancements marked with the light bulb icon are a direct result of IDEAS submitted in Community. Visit Community Ideas, upvote the best items, and keep the feedback coming!***

The following enhancements have been added to this release.

### Affordable Care Act (ACA)

#### ACA Data Summary & ACA Data Detailed Reports Performance

WFR-203571, WFR-203327: The system has been updated so the ACA Data Summary and ACA Detailed reports run more quickly and do not give a Difficulty retrieving data error when processing very large numbers of employees.

#### 2020 Form 1094-C

WFR-193279: The 2020 version of Form 1094-C has been added and is available in the system. It is available under *Team > Benefits > ACA > Forms > Employer Forms 1094-C*.

#### 2020 Form 1095-C for Employees and Dependents & Pressure Sealed Form Updates

WFR-193273, WFR-193274, WFR-193275, WFR-185313:

##### Employees 1095-C Form

The 2020 version of Form 1095-C is now available for download and use in the system under *Benefits > ACA > Forms > Employee Forms 1095-C* and the year 2020 is selected. This is available when selecting *Add New* or *Mass Add New*.

**NOTE:** To add the year to your company so it is available in the 1095-C report page, add the year(s) under *Team > Benefits > ACA > ACA Year End Processing*.

##### Dependents 1095-C Form

Form 1095-C for Dependents is also available and is located under *Benefits > ACA > Forms > Dependent Forms 1095-C*.

**NOTE:** For this menu option to be available, you must check the *Enable COBRA reporting for self-insured health plan* within the ACA Settings widget of Company Setup.

##### Pressure Sealed Form

The Pressure Sealed 2020 Form 1095-C is available under the *Print Forms* link in the ACA Year End Processing checklist. The form has been adjusted to better fit the required paper so employees and postal service can see everything accurately. These adjustments only apply to the 2020 version.

##### New Codes for Line 14 in the ACA Timeline

WFR-193819: To assist users responsible for ACA reporting, the system now presents all possible codes that can go into Line 14 of the ACA Timeline, indicating the type of coverage offered to the individual, so that users can complete reporting for the selected year properly.



The following codes have been added to the *Line 14 Codes (Series 1)* drop-down in the ACA Timeline found within the Employee Profile by clicking on the *Manage Employee's ACA Timeline* link within the ACA Timeline Overview widget.

- 1L
- 1M
- 1N
- 1O
- 1P
- 1Q
- 1R
- 1S

**NOTE:** Due to the late release of the form and lack of specific instructions for these new codes, the system will not generate these codes automatically. If you wish to use these new codes for your 2020 reporting, the ACA Timeline will need to be updated manually or via import.

#### **Support for New Codes for Line 14, New Line 17 to ACA Import**

WFR-193820: Users can utilize the new codes for Line 14 and the new Line 17 on the Form 1095-C without having to go month-by-month, employee-by-employee, so that they can make updates in a fast and efficient manner.

On the tab *Sheet 2* of the *ACA Account Data* import template (with instructions), the following updates/additions have been made:

- Cell E27 has been updated from 1A to 1K to **1A to 1S**.
- Cell F27 has been updated to *Note that code 1I became inactive with 2016 reporting, codes 1J and 1K were not available prior to 2016 reporting, and codes 1L - 1S were not available prior to 2020 reporting.*
- A row has been added to the bottom (continuing with the same formatting) in row 31
  - Cell A31 is the continuation of shading as in other cells A10-A30.
  - Cell B31 now reads *Zip Code*.
  - Cells C31 and D31 are NULL.
  - Cell E31 reads #####.
  - Cell F31 reads *Zip Code used for Affordability calculations (to be used only when Line 14 code is 1L, 1M, 1N, 1O, 1P, 1Q, 1R, or 1S).*

On the tab *Sheet 1* of the *ACA Account Data* import template, a column has been added to the end in column AB labeled *Zip Code*.

The new codes on Line 14 are recognized, as is already the behavior for the other codes. For example, **1J** entered on the import template will populate that month on the ACA Timeline with **1J**. If an entry in column X, *Coverage Code*, does not match one of the codes within the Line 14 drop-down, it is ignored.

For the new Line 17, if an entry in *Zip Code* (column AB) does not match the format, it is ignored as is the current functionality with Line 15.

### **New Line 17 Zip Code Row to ACA Timeline**

WFR-193822: The IRS released the 2020 Form 1095-C, and this included a new Line 17 for Zip Code. The system now presents users with the new field, Line 17, on the 2020 Form 1095-C, so users can be sure they are providing their employees with the most up to date version of the form and remaining compliant with IRS regulations.

A new row has been added to the ACA Timeline found within the Employee Profile by clicking on the *Manage Employee's ACA Timeline* link within the *ACA Timeline Overview* widget. This new row appears on the *Form 1095-C* section of the page, after *Line 16 Codes (Series 2)*. The row is labeled as *Line 17 Affordability Zip Code*.

Please note the following security requirements:

- Users have View/Edit access if they have View/Edit access to the *ACA (Affordable Care Act) Timeline* in their current assigned Security Profile.
- Users have View Only access if they have View access to the *ACA (Affordable Care Act) Timeline* in their current assigned Security Profile.
- Users with the *ACA (Affordable Care Act) Timeline* security item disabled in their current assigned Security Profile will not have access to the ACA Timeline.

A new row has also been added to the *ACA Timeline Overview* widget found within the Employee Profile. This new row appears between the existing *Line 16 Codes (Series 2)* and *Hours* rows and is Read Only. The new row is labeled as *Line 17 Affordability Zip Code*. This new Line 17 is populated when Line 14 for the same month uses one of the new offer of coverage codes that pertain to HRA's (1L, 1ML, 1N, 1O, 1P, 1Q, 1R, 1S). The IRS has not yet released details about when these new codes should be used or specifications for Line 17, so the system does not populate this new row automatically. If you have an employee whose Form 1095-C requires Line 17 to be populated, you must manually adjust the ACA Timeline or use the *ACA Employee Data* import template.

**REMINDER:** It is a best practice to update the ACA Timeline for an employee and not the individual Form 1095-C. Should you need to delete the Form 1095-C, any manual adjustments made to it will be deleted as well.

### **Advanced People Analytics**

#### **Sentiment Analysis on Tablet**

WFR-190404: The Sentiment Analysis functionality now works on a tablet (for browser screen < 1370px) the same way as on the Desktop version but displays as a pop-up.

### Sentiment Analysis on Mobile

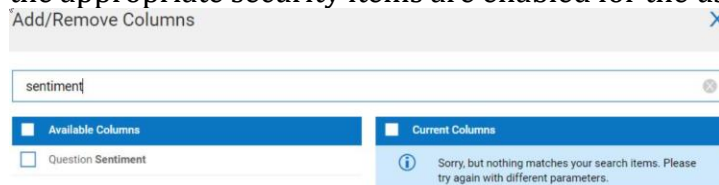
WFR-186409: Sentiment Analysis functionality now works on the Mobile Application the same way as on Desktop version.

### Label of Analyzed Questions on Sentiment Panel

WFR-200375: The Analyzed Questions label has now been updated to *Analyzed Responses* to make it clearer to end users what is being analyzed.

### Add Sentiment Column to Recruitment Questionnaire Answers Report

WFR-198047: A new column, *Question Sentiment*, has been added to the Recruitment Questionnaire Answers report (*Team > Recruitment > Candidates > Recruitment Questionnaire Answers*). This column is not included by default, but it can be added via *Add/Remove Columns*. The column is available if the Sentiment Analysis functionality is enabled for the company and the appropriate security items are enabled for the user.



If a row with a question has Sentiment Analysis enabled, the following values are available: *Positive, Neutral, Negative*. If a row with a question does not have Sentiment enabled, the value is blank for that row.

### Message When a Questionnaire uses Sentiment Analysis

WFR-193533: For companies with the Recruitment Marketplace product and Sentiment Analysis enabled, when the question configuration is saved, an information icon displays next to the question. When users hover over the info icon, text appears that reads: *For privacy, please avoid entering personally identifiable information*.

### Guided Analysis Logic Functionality Extended

WFR-200113: Report views generated by the system within the Guided Analysis functionality are differentiated from other report views by the "Owner" field value, set to *AIMEE*. The *AIMEE* prefix has been removed from the Report View. All of the *AIMEE* views are filtered by "My".

### Questions 4, 5 & 6 in Guided Analysis for the Internal Benchmarks Report (Cost Center View)

WFR-190168: For companies with *Advanced People Analytics - Full* and *Internal Benchmarks (Beta)* enabled and where the Internal Benchmarks section in *Company Settings > Analytics Setup > AIMEE Definitions* contains domains to detect benchmarks by Cost Centers, the Internal Benchmarks by Cost Center report is available in the system.

The fourth question on the Guided Analysis AIMEE Insights Panel in the Internal Benchmarks by Cost Center report asks, *Which employees are contributing to a specific Cost Center being outside the benchmark?* An input field allows users to enter digits from 1 to 99 to select the number of employees, and the default value is 10.

WFR-192891: The fifth question on the Guided Analysis AIMEE Insights Panel in the Internal Benchmarks by Cost Center report asks, *Which employees are contributing to a specific metric and Cost Center outside the benchmark?*

Users can expand and collapse the following prompts for this question, and can select the needed values for each:

- A drop-down for a Cost Center.
- A drop-down for a Main Metric.

WFR-192559: The sixth question on the Guided Analysis AIMEE Insights Panel in the Internal Benchmarks by Cost Center report asks, *What are the benchmark statistics for a specific metric and Cost Center?*

Users can expand and collapse the following prompts for this question:

- A prompt for a Cost Center (drop-down) that retrieves all possible values from the Internal Benchmarks configuration. This prompt is required, and the default value is the first value in alphabetical order.
- A prompt for a Main Metric that uses the *Grouping of the Metrics* table, and the Main Metric column. This prompt is required, and the default value is the first value in alphabetical order.

Users can select the needed values in the prompts.

### Enhanced Guided Analysis Questions

WFR-202122: The drop-down titles for the following questions have been updated to the following verbiage:

- For Question 1, it now reads: *Number of Top Cost Centers to Evaluate*
- For Question 2, it now reads: *Number of Top Cost Centers to Evaluate*
- For Question 4, it now reads: *Number of Top Employees to Evaluate*

### No Data for Guided Analysis

WFR-200104: Users cannot run the Guided Analysis report if there is no data uploaded. Users can see an error if the Guided Analysis report cannot be run for any reason.

If there is an error on the Internal Benchmarks report, then the *Guided Analysis* icon is disabled and a tooltip explains *There is no data*. If there is no data for the last 365 days, then after processing, the Guided Analysis - Insight Explorer screen is opened with the error message *There is no data to display for your request. Please try again later*.

### Guided Analysis: Header of Answers

WFR-190860: For companies with Advanced People Analytics and Internal Benchmarks enabled, users can see the header of the Guided Analysis answers on the Insights Explorer page so that they understand what questions were answered. The Internal Benchmarks by

Cost Center report is available for the users in the system (*Analytics > Reports > Internal Benchmarks > Internal Benchmarks by Cost Center*).

On the Internal Benchmarks by Cost Center page, users can:

- Click on the Insights Explorer icon for the selected saved AIMEE View.
- Start Guided Analysis for the current view.

Users who click the *Guided Analysis* icon, choose the question, and then click the *Assist Me* button are directed to the Insights Explorer page, which contains a header that consists of the question text and the passed parameters from prompts, which are in bold. The following headers are displayed, depending on the question(s) selected:

- Q1: "Which Cost Centers are outside the benchmark and which employees are contributing to that? Number of top Cost Centers to evaluate: **{Number of Cost Centers}**"
- Q2: "Which metrics are contributing to Cost Centers outside the benchmark? Number of top Cost Centers to evaluate: **{Number of Cost Centers}**"
- Q3: "Which metrics are contributing to a specific Cost Center being outside the benchmark? Cost Center to evaluate: **{Cost Center Name}**"
- Q4: "Which employees are contributing to a specific Cost Center being outside the benchmark? Number of top employees to evaluate: Top **{Number of employee}** for **{Cost Center Name}**.".
- Q5: "Which employees are contributing to a specific metric and Cost Center outside the benchmark? **{Main Metric Name}** for **{Cost Center Name}**.".
- Q6: "What are the benchmark statistics for a specific metric and Cost Center? **{Main Metric Name}** for **{Cost Center Name}**."

The header of answers is displayed on the Internal Benchmarks by Cost Center - Insights Explorer page for the AIMEE views (depending on the question selected). The header of answers is not displayed for a copy of the AIMEE view.

### Automate Analytics Customer Data Deletion Process

WFR-155365: For Data Retention purposes, the hard delete process for data and integration with the application has been automated so the process does not need to be manually initiated.

### Amount-Based and Quantity-Based Counters in Analytics Counters Report

WFR-182648, WFR-171113: Users with security permissions to view Counters reports can view Counters data, including Amount-based and Quantity-based Counters, and create different charts so they can analyze the data. Under *Analytics Reports > Counters*, the following apply:

- The *Counter Name* column includes Amount-based and Quantity-based counters.
- There is a new default column, *Counter Amount*, for Amount-based counters in the report.
- There is a new default column, *Counter Quantity*, for Quantity-based counters in the report.

### Employee Manager 1- 6 History in Analytics Reports

WFR-173253: Historical data for the Employee Manager 1-6 fields is now displayed in Analytics reports such as:



- *HR report*
- *Counters report*
- *Time Off report*
- *Exceptions report*
- *Contribution Factors*
- *Internal Benchmarks by Cost Center*

### **Time Values on the Insights Explorer Page**

WFR-200519: Time values are now shown correctly (HH:MM, HH.00 or HH,00) in the Custom Column on the Insights Explorer page. The values are shown in one of the formats within the Company Settings (*Company Settings > Global Setup > Company Setup*). Some examples of items this applies to are:

- The *TimeOffTotalTime (Requested Time)* Custom Column under *Analytics > Reports > Time Off*.
- Custom columns in *My Reports > Time Reports > Calculated Time > Calculated Time Summary (Counters)*.

## **Calendars**

### **Birthday Calendars Available in Mobile Environment**

WFR-196368, WFR-196370, WFR-196367: The monthly, weekly and yearly birthday calendars are now available in the mobile environment. This applies to users with proper security permissions (Reports tab, Employee Information Reports section.)

#### **Monthly Birthday Calendar**

- *My Info > My Reports > HR Reports > Calendar > Birthday Calendar by Month*
- *Team > HR > Reports > Calendar > Birthday Calendar by Month*

#### **Weekly Birthday Calendar**

- *My Info > My Reports > HR Reports > Calendar > Birthday Calendar by Week*
- *Team > HR > Reports > Calendar > Birthday Calendar by Week*

#### **Yearly Birthday Calendar**

- *My Info > My Reports > HR Reports > Calendar > Birthday Calendar by Year*
- *Team > HR > Reports > Calendar > Birthday Calendar by Year*

## **Company Documents**

### **My Company Documents Converted to a Report Style Page**

WFR-202894: The Documents page, located under *My Info > My Company > Documents* has now been converted from a table format to a standard report style page where views can be saved, columns filtered/added/removed, etc. The list of documents is uploaded from *Company Settings > Our Company > Document Upload*.

## **Configuration Documents**

### Pay Calculations Profiles Rules Structure in Configuration Documents


WFR-198777: For companies utilizing Pay Calculations 2.0, users can download an easily understandable Configuration Summary document so that non-technical audiences can digest the document. The Pay Calculation rule *Exception Based On Start Time* now has a customized structure in the PDF configuration document.

WFR-198848: The Pay Calculation rule *Exception Based On End Time* now has a customized structure in the PDF configuration document.

WFR-198779: The Pay Calculation rule *Apply Counter Limits* now has a customized structure in the PDF configuration document.

## Dashboards

### Dashboard Updates

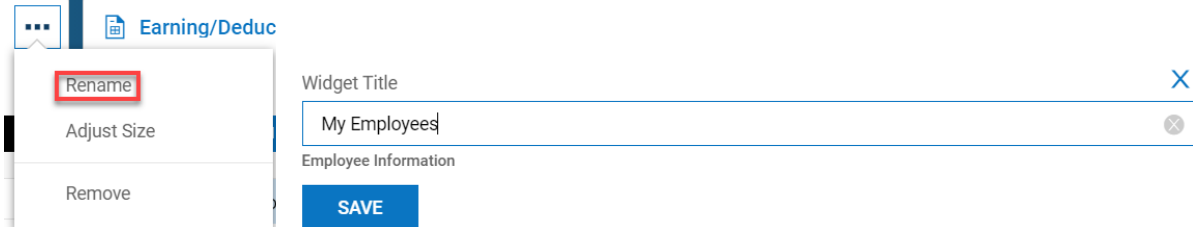
UKG Ticket	Issue
<b>WFR-169636</b>	The tool tip for the <b>Add</b> option on a Dashboard displays only when one of the following scenarios occurs: <ul style="list-style-type: none"> <li>• A user has hit the maximum number of tiles and cannot add any more tiles.</li> <li>• A user does not have permissions to modify their Dashboard.</li> </ul>
<b>WFR-201044</b>	When selecting your company logo, clickable from any page in the system, you will be directed to your landing page, as defined by the First Screen configuration.
<b>WFR-105979</b>	For users managing their Dashboard views, the Delete confirmation message has been updated to: <i>“Are you sure you want to delete [View Name]? If the view is shared, it will also be removed for those it is shared with. This action cannot be undone.”</i>
<b>WFR-189317</b>	Administrators configuring dashboard profiles for their users will now be able to preview how the tile will look to their end users as they add tiles. As tiles are added, or size is adjusted, the view will reflect tile size just as the assigned users will see them. This is available on each tab being configured in the profiles.
<b>WFR-192272</b>	The pop-ups displayed when copying tabs from the Classic UI Dashboard have been resized to sit on top of each other, instead of layering, to make a cleaner user experience.
 <b>WFR-193252</b>	Employees Import: The Dashboard Layout Profile has been added as a profile option in the Employee Import template ( <i>Company Settings &gt; Imports &gt; Overview</i> )
<b>WFR-192379</b>	<b>PARTNER RESELLERS ONLY:</b> The Dashboard Layout Profile has been embedded in the Security Profiles so that assignments can be controlled via the security profile (personas/roles/permissions) and at the Admin Company level.
<b>WFR-197938</b>	<b>PARTNER RESELLERS ONLY:</b> A new <i>All System Accounts</i> report page-level button has been added to the Security Profiles report. When selected, this will direct users to that report. In the <i>All System Accounts</i> report page, a <i>Dashboard Layout Profile</i> report column is available and can be added to the report page (this is not a default column.)



A new Mass Edit report page-level button has been added to the All System Accounts report. When selected, this will direct users to page where Dashboard Layout Profile can be cleared from employee profile assignment.

### Rename Option Added to Report/Chart Tiles on Dashboard Layout

WFR-185292: On the Dashboards, a **Rename** option is available under the ellipsis of Reports/Charts and Pivot Chart tiles. Upon selecting the **Rename** option, users can modify the label that appears on the tile. The Report name is displayed below the user defined name field.



- Users can clear the field, Save or Cancel. An empty field cannot be saved, and the option to Save is disabled until text is entered.
- Cancel (X) returns the Widget Title to the last saved label. If a user wishes to return the label back to its default/original state, the user must manually copy and paste the report name (small text underneath the title field) into the Widget Title field.
- The tile label does not need to be unique from other tiles. Alphanumeric and special characters are supported, and there is no character limit. If a title is truncated, a tooltip provides the full label when a user hovers over the title.
- When a label is modified and saved, the new tile label adopts a hyperlink that takes users to the report. If a user opens the Re-Arrange Tiles panel on the Dashboard, the changed tile labels are supported. Label changes do not apply across tabs if the same tile is added to another tab.
- The option to change labels is also available in the Dashboard Layout Profile configuration, and changes made to the profile display for end users.

### System View on Domain Dashboards

WFR-188776, WFR-206911: When viewing a Domain Dashboard using the default view (*[System]*), if one user made changes (i.e. changing or deleting a widget), the changes were made for all other users with access to that Dashboard. Depending upon the user's assigned security profile settings, other users may not have seen the data in an added widget if their security did not allow it.

The *[System]* view for each Account and Domain Dashboard has been migrated to a privately owned view so that changes made to the view by one account are not reflected for another account. The following apply to the new default view, *[My System]*:

- The *[My System]* view owner is *My*.
- The *[My System]* view cannot be deleted.
- If the *[System]* view was previously set as a user's default, the *[My System]* view is the user's new default.
- If the *[System]* view was **not** previously set as a user's default, the default view remains as is.

The difference between the previous default view and the new default view is:

- The old view, *[System]*, was owned by everyone.
- The new view, *[My System]*, is owned by the Individual account.

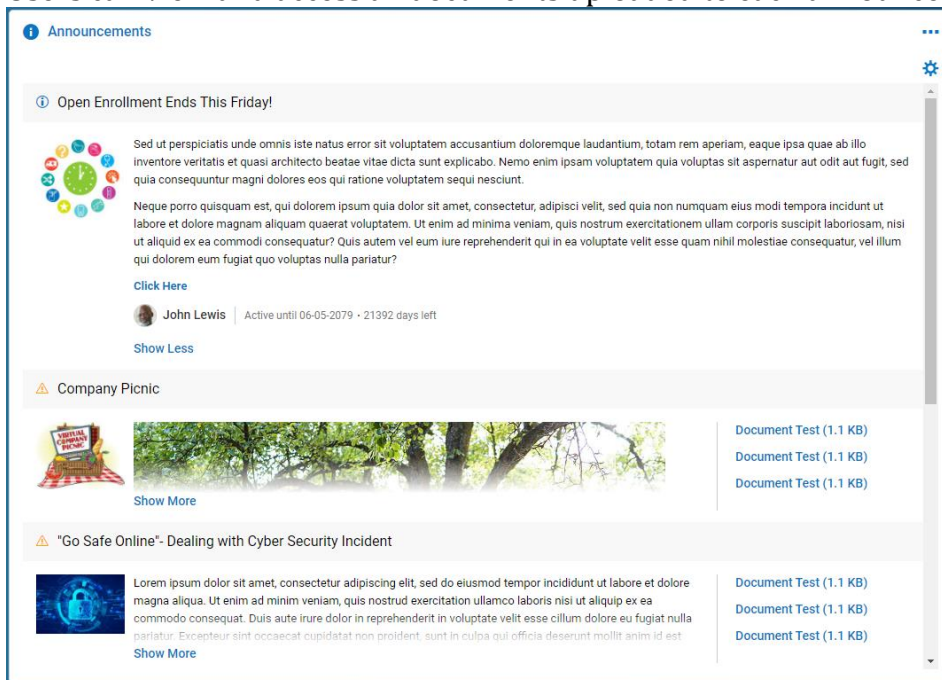
To ensure that administrators can set a new default view for all users, when the *Dashboard Sharing User Selection* security item (*Company Settings > Profiles/Policies > Security, Dashboards* tab, in the *Sharing* section) is enabled in their assigned security profile, users can enable the option *Make Default for All* upon selecting *Save View* or *Save View As* for the Domain Dashboard. After enabling the *Make Default for All* setting and saving, all users will have a new default *Company* view when accessing the Domain Dashboard the view exists for. Users with the appropriate permissions can change their default view when needed. **NOTE:** Admins must log in and explicitly update the View Settings for the Domain Dashboards to replace the *[My System]* view with the new default *Company* view for all users.

## Dashboard Widgets

### Announcements Widget - Showing Details In Listings

WFR-147539, WFR-203184: Users can now view text and images in the Announcements widget listings without the need to click on the announcement headline, allowing users to read the important information quickly. The Announcement widget must be included in the Dashboard Layout, and users must have access to the posted announcements based on group or security profile settings.

Users can view and access all documents uploaded to each announcement via one click.



## Employee Profiles

### MSCC and SCC Widgets – Search Added

WFR-193184, WFR-193183: In the Mobile App and the Mobile Version on Desktop, a search bar has been added to the *Scheduled Cost Center* and *Managed Scheduled Cost Center* widgets

in the Employee Profile. This will help users with a large number of cost centers to quickly search for what they need.

### Imports & Exports

#### Employees Import: Behavior Change When Importing Pay Calc Profiles

WFR-180056: When importing Pay Calculations Profiles using the Employees Import template, the existing value can be overwritten it can now overwrite the existing value in the Profiles widget of employee accounts. Previously, if a value existed in the employee account, a second record was created instead of overwriting the existing value. You can also include a new effective date. If no Effective Date is listed in the employee’s account, the current date will be used.

New Pay Calculations instructions are listed in the template for an {UPDATE LAST} column to be added after the entered value which will update the last record of the Pay Calculation profile instead of creating a new record.

<p>Name of profile or policy. Name has to match one of the defined company profiles/policies. Setting value for "On New Only" to "Y" tells our system to only set profiles if account is a new account.</p> <p>For Pay Calculations column: add "{UPDATE_LAST}" after the entered value in order to update the last record of the Pay Calculation profile instead of creating a new record.</p>									
Pay Calculations	Pay Calculations Profile				25		Y	Y	<p>Name of profile or policy. Name has to match one of the defined company profiles/policies. Setting value for "On New Only" to "Y" tells our system to only set profiles if account is a new account.</p> <p>For Pay Calculations column: add "{UPDATE_LAST}" after the entered value in order to update the last record of the Pay Calculation profile instead of creating a new record.</p>
	Pay Calculations Policy								
	Pay Calc Profile								
Pay Calculations Profile Effective From					10	mm/dd/yyyy			
Pay Calculations On New Only	Pay Calculations Profile On New Only				1	1	Y/N		
	Pay Calculations Policy On New Only								
	Pay Calc On New Only								
	Pay Calc Profile On New Only								
	Pay Calc Policy On New Only								
DV		DW			DX				
Pay Calculations	Pay Calculations Profile Effective From	Pay Calculations On New Only							

#### Employees Import: Personal Email Field Added

WFR-200353: In the October 2020 system release, Personal Email fields were added in various parts of the system and in employee profiles. In this release, we have added the **Personal Email** field to the Employees import template.

### Integration Hub

#### Manage Integration Report

WFR-184690: The client level Manage Integration report is now available in the New UI environment under *Settings > System > Integration Setup*.

### Manage Integration Properties

WFR-184692: The client level Manage Integration Properties report is now available in the New UI environment under *Settings > System > Integration Setup*.

### Pay Grades

#### Automatic Pay Grade Steps Import: Adding Pay Grades with Automatic Steps Supported

WFR-190092: Pay Grades with Automatic Steps are now supported in the Automatic Pay Grade Steps import. After adding the auto step configuration fields, the associated automatic steps can be added. Supported fields include Effective Date, Step Name, Duration Days/Duration Weeks/Duration Months/Duration Years, and Rate Change.

- The Pay Grade ID is used as the primary identifier.
- Pay Grade Name is used as the secondary identifier.
- Since there is no requirement for the Pay Grade name to be unique, there can be multiple pay grades with the same name. In this case, the auto steps are added to the pay grade which has the specified name AND is returned by the Data Base first.
- If a Pay Grade cannot be found by ID or by Name, the new Pay Grade is created

	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Auto Step Configuration						Automatic Steps						
2	Currency	Change Rates on Effective Date	Calculate From	Use	Pay Change Effective Date	Type On	Effective Date	Step Name	Duration Days	Duration Weeks	Duration Months	Duration Years	Rate Change
3													
4													
5													
6													
7													

### Warning Message Added When Changing Step and Grade via Mass Edit

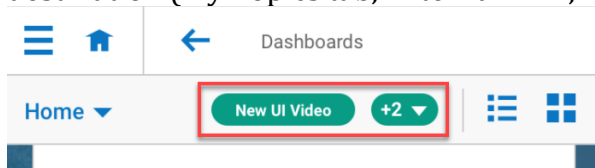
WFR-177534: When a Pay Grade is selected in the Pay Information widget on the Mass Edit page for employee profiles, an inline warning message is shown to the user. The message reads: "The selected Pay Grade can affect existing Automatic Pay Grade Steps".

- If a Default Job is added and contains a Default Pay Grade, the message will appear.
- In the Cost Centers widget, if a Default Cost Center is added and contains a Default Pay Grade, the message will appear.

### Personalized Experience

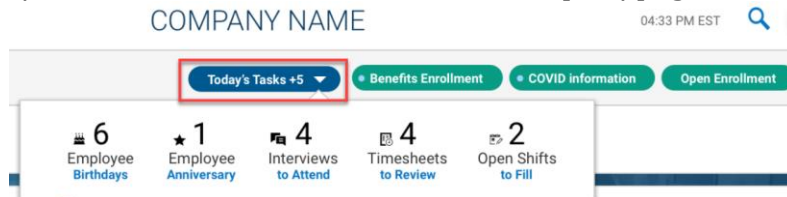
#### Dashboard Call To Action (CTA) in Mini Header

WFR-180782: While scrolling on a page, users see a mini Header anchored to the top of the page. A green pill icon is included with the Dashboard CTA mini Header. Each Call To Action is an individual pill icon. When selected, the CTA directs the user to the appropriate destination (My Topics tab, External Link, Internal Link).



### Today's Tasks in Mini Header

WFR-180770: While scrolling on a page, users see a mini Header anchored to the top of the page. A blue pill icon with a drop-down is included with all Today's Tasks for a given user. The pill icon contains the Today's Tasks, the "+ number" (of tasks), and the drop-down. By clicking the pill, a pop-up with the relevant tasks and counters appears. When the user selects a task, s/he will be redirected to the relevant report/page.



### Add Link Indication to Dashboard Call To Action and Today's Tasks Drop-Down

WFR-186687: Users with multiple ongoing Events/Topics now have a clear indication that the list they see in the Dashboard Call To Action (CTA) drop-down is a list of different Events/Topics. This applies where the Home page with the Home Dashboard show several Today's Tasks and Call To Actions presented on the page.

By clicking drop-down icon, a list with Events appears. By selecting an Event from the drop-down list, the My Topics tab of the panel is opened. Upon hovering over an Event name, the background becomes light blue.

## Platform

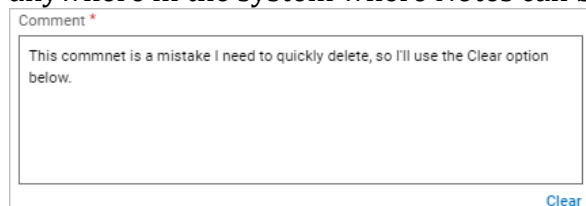
### System Themes: Display Clock Setting Added

WFR-169591: Under System Theme configuration, the option to **Display Clock** has been added to the *Look & Feel (New UI)* widget. When selecting the option, the clocks will display in the header near the Search icon. This will also be available in the mini header.

This is done under *Company Settings > Global Setup > Look & Feel > System Themes*.

### Notes: Clear Option Added

WFR-56991: A **Clear** button has been added under each note entry to allow users to quickly remove typed text without having to highlight and manually delete. This will be available anywhere in the system where Notes can be entered.





### Supporting Documents Widget

WFR-194633: Throughout the system where documents can be uploaded, users can upload files from the Supporting Documents panel when the Integrated Document Storage Marketplace feature is enabled. The Upload action button is positioned on the top of the list with the uploaded files.

- The Supporting Documents panel is expanded by default, and when the panel is expanded, a maximum of 2 uploaded files displays and additional files are hidden under the *Show More/Less* link. When clicking *Show More*, all items are displayed. The message *A maximum of 5 files are allowed to be selected* displays on the top of the panel, and recently uploaded files display on the top of the list.
- When a document is uploaded, a success message displays at the top of the panel. Users can delete uploaded files by clicking on the trash bin icon.
- On the Mobile Application, Supporting Documents is placed on the level of Categories in the Clip icon. When the user clicks on the Clip icon, a popup with the Supporting Documents panel displays.

### Notes Widget

WFR-194635: With the appropriate security permissions, users can view, add, and remove Notes within the widget. When a Note is added, a success message is displayed on the top of the panel. The design of the widget has been updated, and recently added Notes with the name of the person who left it are displayed at the top of the list.

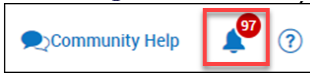
- A maximum of 2 Notes is/are displayed, and if no Notes are present, a message explaining *No Notes to Display* is shown in the Notes panel. Any additional Notes (beyond the maximum of 2) are hidden under a *Show More/Less* link. When clicking *Show More*, all items are displayed.
- A *Clear* button is displayed under the *Add Note* text area. If the text area is empty, the *Clear* button is disabled. When a user enters some text, the button becomes enabled.
- On the Mobile Application, Notes are placed on the level of the *Categories - Notes* icon. When a user clicks on the Notes icon, a new pop-up with the same content as in the Notes panel is displayed.

### Company Name on Landing Page

WFR-200595: Users now receive a quick and immediate confirmation that they are viewing their company's environment. The Company Name displays in the Home Dashboard header, and the name is determined in the header section of the System Themes. If the field is left blank, then nothing appears.

### My To Do Items and My Mailbox

WFR-190294: The *My To Do Items* and *My Mailbox* have been retired from the Main Menu, Start Widget configuration, and Quick Links configuration in the New UI. Users can access these items by clicking the *My Mailbox* indicator (bell icon) in the upper right corner of the screen within the application, in both the Desktop environment and the Mobile Application.



### Update System Theme Colors

WFR-198482: Theme colors for the header and mini header have been updated appropriately. The key default logos have been updated. These changes do not impact custom specific configurations.

### Default UKG Logo in the Header

WFR-198481, WFR-199598: The default logo, used when the logo is not set for the Logo Image field in the *Header* section of the *Look & Feel* widget, has been updated to the current UKG logo in the header of the Desktop application.

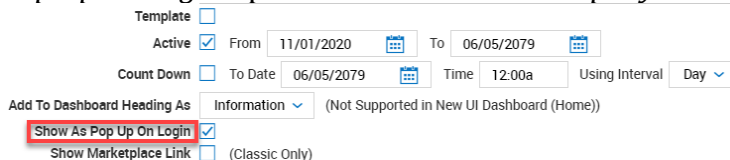
When a new company is created, it inherits logos from the Admin/Parent company. If the Admin company has an empty system Header Logo Image field, then both the Admin and its client companies have the UKG logo in the header, unless an image is selected for a client company.

The default logo is not displayed on the Login page if it is not set on the Logo field in the *Log in* widget.

**NOTE:** Companies with their own logo configured are not impacted by this change.

### Announcements Widget Pop-Up

WFR-156996: When using the Mobile Application, users can now view the Announcements pop-up for one or more Announcements on any First Screen displayed when they initially log in, such as the *New UI Dashboard*, *Current Timesheet*, *My Saved Reports*, etc. Users can now view text and images in the Announcements widget listings via a pop-up without clicking on the headline. A pop-up displays when at least one Announcement is Active with the *Show As Pop Up On Login* option enabled under *Company Settings > Our Company > Announcements*.



Template

Active  From 11/01/2020 To 06/05/2079

Count Down  To Date 06/05/2079 Time 12:00a Using Interval Day

Add To Dashboard Heading As Information (Not Supported in New UI Dashboard (Home))

Show As Pop Up On Login

Show Marketplace Link  (Classic Only)

If an Announcement contains one or more uploaded documents, users will see an Attachments icon in the top right corner with a count of documents. Users can download the attachments via the Supporting Documents pop-up by clicking on the icon.

If a user selects the *Don't Show Me This Message Again* checkbox, the user can uncheck it as the request is processed upon clicking the *Close* button.

### Profiles

### Security Profiles: New Look Toggle Removed

WFR-201036: During the New UI transition process, we introduced an interim tool/toggle to help users transition between the New UI and Classic UI. With the transition now completed, this has been removed from the application. When enabled, the toggle was located in the banner, in the upper-right portion the user's session. The setting that controlled this toggle was enabled/disabled in user security profiles in the New UI Preferences widget. This security setting has also been removed.

### Reports, Report Pages, & Reporting Options

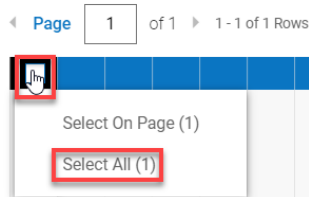
#### Select All Option in Multiple Report Pages

WFR-101646, WFR-101630, WFR-101488, WFR-101486: Users can select all rows in multiple report pages, whether the rows are on the current or other pages, by using the **Select All** action. The top-left checkbox, at the header level, provides the *Select All* action.

When selected, a pop-up provides the ability to *Select On Page* or *Select All*. When the *Select All* checkbox is enabled, the top-left checkbox and all row-level checkboxes remain selected when a user navigates to multiple pages of rows within a report.

- **Employee Documents** report page (*Team > HR > HR Maintenance > Employee Documents*)
- **All Open Timesheets** report page (*Team > Time > Timesheets > All Timesheets > View By > All Open*)
- **All Open Timesheets** report page (*Team > Time > Timesheets > All Timesheets > View By > All Timesheets*)
- **Pending Approval** report page (*Team > Time > Timesheets > Pending Approval*)

← Employee Documents



#### Deliver To Functionality for Reports

WFR-67702: Administrators now have access to the *Deliver To* functionality for reports so they can send reports to destinations such as Printers, Email addresses, Google Drives, etc. from the *Export* option within a report. Company Administrators must have *Full Access* enabled in their assigned security profile, and for System Administrators, the *Deliver Reports* security item must be enabled within the user's assigned security profile (*Maintenance > Admin Company > Configurations > Security Profiles, Reports* section on the *Reports* tab).

Export X

Export Settings

Export File    File Format:

Deliver To ...    Delivery Destination:     # Copies:

Display Header/Footer     Use Unicode

---

Users must also be able to export reports via the appropriate security profile permission, *Export Reports*, in the *Reports* section on the *Reports* tab of their assigned security profile. At least one Delivery Destination should be configured in the company under *Company Settings > Payroll Setup > Delivery Destinations* (for companies with the Payroll sub-system enabled), and the *Visible (Will Be Displayed In Dropdown Of Available Destinations)* option must be enabled for the destination. Alternatively, users who log in to an Admin company and have the appropriate security access to *Deliver Reports* can utilize the *Deliver To* feature to send a report to a certain destination when logged in to any child companies. When the *Deliver To* option is chosen, a separate set of selections appear for the user to choose:

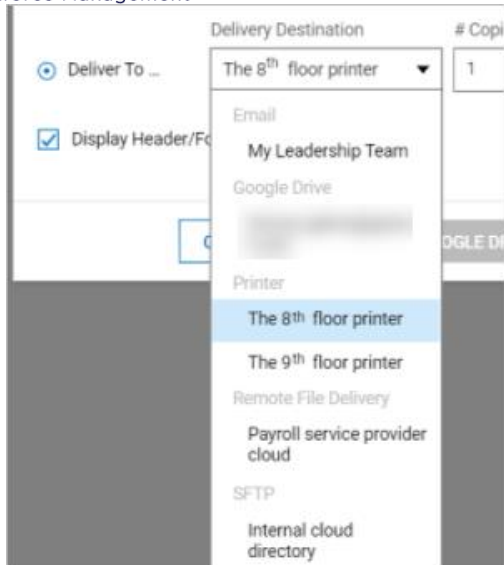
- A delivery destination (*Delivery Destination*)
- The number of copies (*# Copies*)

**PLEASE NOTE:**

- The **SFTP** Delivery Destination Type is not currently supported. This may be planned in a future release.
- The **Payroll** sub-system should be enabled to utilize the *Deliver To* feature.

**Payroll Setup: Delivery Destinations Report Page Grouped by Type**

WFR-205511: When selecting a destination from the *Deliver To* drop-down in the Export Report pop-up, listings are grouped by the type of destination, which is set via *Company Settings > Payroll Setup > Delivery Destinations*. For example, all Email destinations will be grouped together, all Printer destinations will be grouped together, etc.



### Support for Deliver To: Google Drive Destination

WFR-206208: For companies using the Google Cloud Marketplace App, a Google Drive destination folder can be created to deliver and store reports.

#### Pre-Requisites

- Google Cloud Marketplace App must be installed and properly configured.
- Users should have access to Deliver Report security setting in their security profile (Reports section, Reports tab).

#### Creating the Destination Folder

- User logs in via Google Account and selects *Export > Deliver To*, then selects "Google Drive" Delivery Destination.
- User selects "Export" - export pop-up closes, and success message displays.
- User will see exported file in PDF within Google Drive, in the folder specified in Destination.

#### Run Immediately - Preserving Report State

WFR-167347: Where *Run Immediately* is unchecked for a report set to *Data Only* or *Charts & Data* view, when a user runs/executes a report that returns records, if the user navigates away and returns back, the executed report state is preserved. The report state is preserved when:

- The user performs an operation and navigates to another page.
- The user performs a row level action which navigates the user away to another page.
- The user navigates via Quick Links.
- The user navigates via the Employee Profile link.
- The user navigates to Company Settings via links in a report.

**NOTE:** Currently, if users open a saved report view set to a view type, such as "View Data", "View Charts", or "View Charts & Data", then if they change the view type to something else

such as from “View Charts & Data” to “View Data” and then navigate away and return to the report, the original view type tied to the saved report view is shown instead of the last chosen view type. This is a known issue and will be addressed in a future release.

### **Complex Employee Lookup: Available Tab, Saved Lists Tab & Selected Tab (Single List)**

WFR-200100: Users can now select, create, and overwrite Saved Lists in the Employee Filter of reports. The Saved Lists tab allows users to select multiple lists at a time by selecting the appropriate lists using the Checkbox column. The columns available for Saved Lists are:

- *Checkbox* column
- *Remove List (trash can icon)*
- *Name*
- *Size*
- *Created*

Users can select one or multiple Saved Lists and choose *Add To Selection*. After the user adds the selected lists, they appear in the *Saved Lists* on the *Selected Tab*. Users can also cancel the lookup by clicking on the *Cancel* button.

Users can choose *Apply* to apply a single Saved List selected. If a single list selection is applied, then the Employee Filter pill, Global Filter panel, and Share Settings display *<Saved List Name > (Counter)*. The counter represents the number of employees in the list, regardless of Group Permissions.

On the *Selected* tab, the *List Name* and the *# Employees* (total number of employees included in the Saved List, regardless of Group Permissions) display, and users can search by both *List Name* and *# Employees*. The counter for the *Selected <>* tab shows the number of employees the user has access to according to his/her Group Permissions.

When a user applies an Employee Filter based on Saved List(s) and shares the report view with other employee(s), users see records in the report according to their access to employee data based upon their Group Permissions. Users will see *Saved List Name* in the pill, Lookup field and in the *Saved List* section on the *Selected* tab. On the *Available* tab, users only *Saved Lists* they created.

When a user clears a filter based on a Saved List that doesn't belong to them or removes someone else's Saved List from selection and then applies the filter, the user cannot re-select that *Saved List* from the *Available* tab.

### **Complex Employee Lookup: Saved List(s)**

WFR-202664, WFR-202666: Users can select multiple Saved Lists in the Employee filter as well as *Apply* the selection(s) based on Saved List together with other criteria such as a Group, Profile, or Advanced Filter, making Employee filter criteria selection quicker and more convenient.

#### **Selecting Saved Lists**

When a user selects the Saved List(s), the user can expand the list(s) to a static Employee list upon clicking *List As Employees* from the *Saved Lists* section. Upon clicking *List As Employees*, a confirmation message displays.



#### List as employees?

You are about to convert all saved lists to an employee list. Future changes to associated employees will not be reflected in the selection.

Are you sure you want to list them as employees?

NO

YES

When a user expands Saved List(s) to a list of employees, the filter retrieves only those employees who are included into the Saved List(s) currently. If employees are added/removed from the Saved List, the change will not impact the applied filter. If the same employee is included in multiple Saved Lists, upon expansion to an Employee list, the employee is counted only once.

If a user selects multiple Saved Lists or selects Saved List(s) together with a/an Employee(s)/ Group(s)/ Advanced Filter/ Profiles filter, when the user hits *Apply* on the *Selected* tab or any of the *Available* tabs (including the *Saved Lists* tab), a confirmation message displays.



#### Apply selections?

As part of this action, you are about to convert all saved lists to an employee list. Future changes to associated employees will not be reflected in the list.

Are you sure you want to apply the selections?

NO

YES

Users are not able to expand a single selected Saved List into an Employee list, only all of the selected Saved Lists at a time. If a user selects a single Saved List, then upon applying the selected filter, the Saved List is not expanded into a list of employees. In this case, when a new assignment of the Saved List is applied or an existing assignment is removed, it will immediately affect the filter correspondingly (i.e., an employee will be added or removed from the filter).

### Removing Saved Lists

A trash can icon is available to delete or remove a Saved List under the Selected tab. If all lists are removed, the Saved Lists section will not display under the Selected Tab.

### Complex Employee Lookup: Share View Based on Advanced Filter

WFR-205398: When a user shares a report view with other employees and the user sets Advanced Filter criteria to select employees to share the view with, upon applying the filter, a warning message displays.



#### Apply selections?

As part of this action, you are about to convert advanced filter to an employee list. Future changes to associated employees will not be reflected in the list.

Are you sure you want to apply the selections?

NO

YES

The Advanced filter is expanded to an Employee List when the user clicks *Apply* on the *Selected/Available* tab of the Employee Lookup.

- This is not applicable for Groups, Profiles, or Saved Lists. It is only applicable for the Advanced Filter.
- This is not applicable for any other areas where the Employee Lookup is used (for example, the report employee selector). This is only applicable for the Share View action.

If there are no employees matching the Advanced Filter criteria, when the user applies the filter:

- The user must acknowledge that Employees (0), so the view is not shared with anybody.
- *All Employees* displays as with the Employee selector. A filter set with 0 employees is equal to no filter criteria, and it is converted to *All Employees*. In the case of view sharing, a view is shared with 0 employees while the user sees *All Employees* in the lookup field.

## Retired Options/Features

### Turtles Widget in the Classic Dashboard

WFR-14085: As of December 2020, Flash will no longer be supported in Google Chrome, and possibly other internet browsers. The Turtles widget in the Classic Dashboard and Dashboard Premium experiences will not work correctly since it requires Flash.

The Turtles widget in the New UI Dashboard experience does not require Flash and it works correctly with all supported browsers such as Google Chrome and Microsoft Edge. Users are encouraged to adopt the New UI Dashboard experience to ensure that the Turtles widget functions correctly.

## SMS Twilio/Broadcast Messaging

### Opt In/Out for Broadcast Messages

WFR-180326: Users can now opt in or out of Broadcast Messages, giving them added control over the types of notifications that they receive. A user can opt in/out from the Notification Preferences under *My Info > My Profile > Notification Preferences*. All Broadcast Messaging options are checked and active by default.

Broadcast Messaging can be turned off by unchecking the related boxes for *Broadcast Email*, *Broadcast Mailbox*, and *Broadcast Message SMS*. Unchecking these has no effect on the options under them for *Primary Email*, *Mailbox*, and *SMS*. If *Primary Email*, *Mailbox* or *SMS* are disabled, the corresponding Broadcast Messaging option is disabled as well.

#### ← Notification Preferences

Broadcast Email

Mailbox

Broadcast Mailbox



### **2-Way SMS Message for Approve/Reject Response**

WFR-197864: When users receive an SMS text message to approve or reject a request, and the request is rejected and requires a comment as to why, the instructions in the text message will clearly instruct the user how to respond and allow them to enter the comment in the text message.

#### **Example outgoing message**

*Please reply Y/N followed by this code 73756 to Approve/Reject this request. If N, please also provide a brief comment.*

*Reply STOP on +13173427186 to unsubscribe.*

#### **Response/Reply Example**

*N 76542 Employee no longer eligible at this time.*

### **2-Way SMS Messages for Scheduler**

WFR-183046: In Scheduler, some of the items that can be sent via SMS text messaging require additional details in addition to the approve/reject.

*These items will contain additional details related to the request. For example: "Please reply Y/N <space> followed by this code 11234 to Approve/Reject this request. Please note that the reply will automatically be applicable to the first Peer to Approve Peer request. Please login to WFR to change peers/modify this request."*

- Schedule Open Shift
- Schedule Request for Coverage
- Schedule Shift Swap

### **Wiki Pages**

WFR-197575: The Wiki functionality is now officially retired as of this release. All elements, pages and menu paths in the application that support access to Wiki have been removed.

## Feature Retirements

The tables below document functionality that has been retired or is planned to be retired. These tables will be updated as needed with every system release.

### Retired Features

Product/Component	Feature	Menu Path	User Experience	Reason	Planned Retirement Date
<b>HR</b>	<b>HR SBE (Small Business Edition) **Partner Resellers Only**</b>	<i>Available Functionality</i>	All	Functionality No Longer Supported	December 2020
<b>Platform</b>	<b>My To Do Items My Mailbox</b>	<i>Main Menu Start Widget Quick Links</i>	New UI, Desktop and Mobile	Updated in the New UI. To access My To Do Items and My Mailbox users can click the My Mailbox indicator (bell icon, upper right hand corner)	December 2020
<b>Full Application</b>	Wiki	<i>Company Settings &gt; Our Company &gt; Wiki My Info &gt; My Company &gt; Wiki</i>	All	Functionality No Longer Supported	December 2020
<b>TLM</b>	Time Entry Approval report	<i>My Reports &gt; Time Reports &gt; Time Allocation &gt; Detailed Hours Overview</i>	Desktop	This report is no longer supported. A warning message at the top of the report will	February 2021

				display in R72, “The <i>Time Entry Approval</i> report setting in the <i>Detailed Hours Overview</i> will be retired in the February 2021 release. Time Entries can alternatively be approved from the <i>All Time Entries</i> report, <i>Approve Time Entries</i> report, or directly within timesheets.”	
<b>TLM</b>	VCA Configuration For Report Dialogs In Notifications	<i>Employee Profile</i>	Desktop, Mobile Version on Desktop, and Mobile	The VCA Configuration For Report Dialogs In Notifications section of the Employee Profile (which includes the <i>Enable Virtual Code Authentication</i> checkbox) is no longer supported. In replacement	December 2020

				of the verification code, a security token has been built into the link of the report.	
<b>Classic Mobile App - WFR</b>	Workforce Ready	N/A	Classic UI	Update to New UI version, <i>Kronos Workforce Ready</i>	August 2020
<b>Classic Mobile App - Partners</b>	TotalHRWorks	N/A	Classic UI	Update to New UI version <i>HCMTToGo</i>	August 2020
<b>Our Company in Company Settings My Company in My Info</b>	Wiki Functionality	<i>Company Settings &gt; Our Company Also removed from Online Help</i>	New UI	Functionality Removed	August 2020
<b>TLM &gt; Timesheet Profiles</b>	Non-supported Timesheet Profiles	<i>Company Settings &gt; Profiles/Policies &gt; Timesheets</i>	New UI	Non-Supported Timesheet Profiles	October 2020
<b>Platform</b>	Report Retired	ADMIN level Mobile Log Statistic (Unique Users) report	Classic UI and New UI	This report has been removed.	June 2020
<b>Platform</b>	Report Retired	ADMIN level Mobile Log Statistic (Requests) report	Classic UI and New UI	This report has been removed.	June 2020

<b>Platform</b>	Report Retired	ADMIN level Mobile Demo Request report	Classic UI and New UI	This report has been removed.	June 2020
<b>Platform</b>	HTML Code in the HTML Editor	Multiple - System wide	Classic UI and New UI	This feature will be removed due to a potential security vulnerability	December 2019
<b>HR Marketplace EverythingBenefits</b>	Menu Move	Old Menu Path: <i>Team &gt; Benefits &gt; EverythingBenefits</i>	New UI	Menu being moved to <i>Company Settings &gt; Marketplace &gt; EverythingBenefits</i> in December release	December 2019
<b>HR Marketplace EverythingBenefits</b>	Message Removed	Old Menu Path: <i>Team &gt; Benefits &gt; EverythingBenefits</i>	New UI	The warning message <i>This report will be moved to Admin &gt; Company Settings &gt; Marketplace &gt; EverythingBenefits</i> in the December release has been removed from: Benefit Packages COBRA Carrier Remittances COBRA Initial Notices	December 2019

				COBRA Qualifying Events COBRA Qualifying Events (ER Approval)	
<b>Scheduler</b>	Menu Removed	<i>Team &gt; Schedule &gt; Team Schedule View &gt; Overview &gt; Overview</i>	New UI Desktop	Consolidated the view under one Overview menu item. <i>Team &gt; Schedule &gt; Team Schedule View &gt; Overview &gt; Schedule Overview</i>	December 2019
<b>Scheduler</b>	Menu Removed	<i>Team &gt; Schedule &gt; Team Schedule View &gt; Overview &gt; Overview (Monthly)</i>	New UI Desktop	Consolidated the view under one Overview menu item. <i>Team &gt; Schedule &gt; Team Schedule View &gt; Overview &gt; Schedule Overview</i>	December 2019
<b>Scheduler</b>	Menu Removed	<i>Team &gt; Schedule &gt; Team Schedule View &gt; Overview &gt; Overview (Weekly)</i>	New UI Desktop	Consolidated the view under one Overview menu item. <i>Team &gt; Schedule &gt; Team Schedule</i>	December 2019

				<i>View &gt; Overview &gt; Schedule Overview</i>	
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### Planned Retirements

Product/ Component	Feature	Menu Path	User Experience	Reason	Planned Retirement Date
<b>Scheduler&gt; Schedule Templates</b>	Schedule screen	<i>Scheduler &gt; Schedules &gt; View by Employee</i>	New UI	Replaced with new schedule views	TBD
<b>Scheduler&gt; Schedule Templates</b>	Schedule screen	<i>Scheduler &gt; Schedules &gt; View by Cost Center</i>	New UI	Replaced with new schedule views	TBD
<b>Scheduler&gt; Schedule Templates</b>	Schedule screen	<i>Scheduler &gt; Schedules &gt; Schedule Table View</i>	New UI	Replaced with new schedule views	TBD
<b>Scheduler&gt; Schedules</b>	Schedule screen	<i>Scheduler &gt; Schedules &gt; View by Employee</i>	New UI	Replaced with new schedule views	TBD
<b>Scheduler&gt; Schedules</b>	Schedule screen	<i>Scheduler &gt; Schedules &gt; View by Cost Center</i>	New UI	Replaced with new schedule views	TBD
<b>Scheduler&gt; Schedules</b>	Schedule screen	<i>Scheduler &gt; Schedules &gt; Schedule Table View</i>	New UI	Replaced with new schedule views	TBD
<b>Scheduler&gt; Schedules</b>	Schedule screen	<i>Scheduler &gt; Schedules Overview</i>	New UI	Replaced with new schedule views	TBD

## Bug Fixes

The following issues have been resolved in this release.

### **ACA: Average Hours in Current Measurement Period Column Displayed No Data**

WFR-203753: In the New UI, the system populates data in the *Average Hours in Current Measurement Period* column of the *Employee ACA Actions* report as expected. Previously, this column sometimes displayed with no data.

### **ACA: Effective Date on Employee Timeline could be Edited**

WFR-206460: When users hired an employee with an ACA Profile, either manually or through a HR Action, the effective date on the employee's timeline was not grayed out and could be edited by other users. This is fixed, and the effective date field is now grayed out as expected, preventing erroneous edits.

### **Admin Interface: Error Occurred for the Invoice Items (Summary by EIN) Report**

WFR-202906: Administrators who ran the *Invoice Items (Summary by EIN)* report sometimes received a *Difficulty retrieving data* error. This is fixed, and the report now runs as expected.

### **EverythingBenefits: Duplicate Dependents Appeared in Widget**

WFR-189101: On an employee profile's *HR* tab, the *EverythingBenefits Current Benefits* widget sometimes displayed duplicates of dependents. This is fixed, and this widget now does not duplicate dependents.

### **My Learning: French (Canada) Users Could Not Access My Learning**

WFR-204429: For users with locale of French (Canada), clicking on My Learning opened a page saying *Please Wait*, but My Learning never opened. This is fixed, and these users can now open My Learning as expected.

### **Notifications: Users Could Not Delete To Do Items**

WFR-198675: On the *All To Do Items* report, some users with full access received an *Internal System Error* when they tried to delete a To Do Item. This is fixed, and these users can now delete items from this report as expected.

### **Platform: Custom Form Email Field Error**

WFR-200006: In the New UI, employees who submitted a custom form including an email field sometimes received an error saying that the email was incorrect even though the email was automatically populated into the field from the employee record. This occurred because the employee record email address had leading or trailing spaces in it. This is fixed, and the system now handles emails with leading or trailing spaces without errors.

### **Reports: Back Button Did Not Work when Pay Period was Selected**

WFR-206016: The system's Back button did not function for many reports when a Pay Period range was selected. This is fixed, and the Back button now functions as expected.

### **Security: Mass Edit Profiles to Remove Direct Supervisor Error**





WFR-202844: On the *Mass Edit Profiles* page, an error sometimes occurred when users tried to perform a mass edit to clear Direct Supervisor from profiles. This is fixed, and this mass edit can now be performed without errors.

**Visualization: Mobile App Did Not Auto-Resize Charts**

WFR-174330: In the Mobile App, when users view a chart from a report, the chart fully resizes automatically to fit the screen size. Previously, some charts were resizing only for width, which required unnecessary scrolling.

**Visualization: Accrual Balances Report with Chart Error**

WFR-196506: On the *Accrual Balances* report, when a chart was included, the report sometimes gave a *Difficulty retrieving data* error. This is fixed, and the report with a chart now displays without errors.

**Visualization: Dashboard My Saved Reports Did Not Display Saved Reports**

WFR-203847: When a user's dashboard included the *My Saved Reports* widget and the user's security profile was updated, any saved reports were no longer displayed in the *My Saved Reports* widget the next time the user signed in. This is fixed, and the saved reports are now visible in the dashboard widget even after security profile updates.



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