Release Highlights
October 2020
R71

This document contains detailed descriptions of release notes for the release date/month shown above, as well as explanations of resolved issues.

October/November Release (R71) Highlights

Cross-Suite

Enhancements/Resolved Issues	Highlights	Documentation Available
Wet Signature	• Wet signature capabilities will be provided as an inclusion to the base application • Support includes: Custom Forms, I9 & Benefit Enrollment	Cross Product Release Notes Summary Release Notes
Employee Profile Search	• Users will now have the ability to search for a widget by widget name within the Employee Profile. • The search will provide results for all widget in the profile across all tabs.	Cross Product Release Notes Summary Release Notes
Custom Form Usability	• Users will have the ability to clone both pages and fields of a custom form. • Fields will be reordered in the proper order based on the x/y axis so that the fields appear in the same order on both the left and right side of the form	Summary Release Notes
Deliver with Payroll List	• User will have the ability to view and edit list items in Deliver with Payroll lists, as well as create them for both payroll types and pay period profiles.	Cross Product Release Notes Summary Release Notes
Dashboard (Widgets)	• Hyperlinks (now part of Links widget with Quick Links) • Time Off Awaiting My Approval • Websites (known as External URL in classic dashboards)	Cross Product Release Notes Summary Release Notes
SMS 2-way Advanced Workflows	• Adding SMS 2-Way to workflows where comments can be or are required to be added as a part of approval/rejection **Twilio Needed	Cross Product Release Notes Summary Release Notes
Broadcast Communicator	• Ability to send a broadcast communication out to employees	Cross Product Release Notes

	• Create templates or messages on-the-fly
	• Sent broadcast through all currently available formats (email, SMS, mailbox, push)
	• Audit records added to existing reports
	  ○ System Generated Emails
	  ○ SMS
	  ○ Email Queue
		Summary Release Notes

Document Upload	• All document upload pup-ups/screens will now allow users to upload up to 5 documents without leaving the page.	Cross Product Release Notes Summary Release Notes
Platform		
Enhancements/Resolved Issues	**Highlights**	**Documentation Available**
OAuth 2.0	• Ready will now support Open Authorization (OAuth) 2.0 as an alternative standard to using SAML with SSO • Error Logs available in System Login Attempts report	Cross Product Release Notes Summary Release Notes
Personalized Experience		
Enhancements/Resolved Issues	**Highlights**	**Documentation Available**
New Today's Tasks	• Now including Employee Birthdays, Employee Anniversaries & Interviews	Cross Product Release Notes Summary Release Notes
Time and Labor (TLM)		
Enhancements/Resolved Issues	**Highlights**	**Documentation Available**
Master Timesheet	• Employees can now punch into multiple EIN's and see their time entries on one timesheet. All punches will be routed to the primary timesheet and all child	TLM Release Notes

	accounts (timesheets) will point to the master timesheet.	Summary Release Notes
New Timesheet Experience Toggle	• A New Look toggle for the timesheet will allow users to switch between the classic and new timesheet view. (Toggle is similar to the ones seen on the Employee Profiles). The toggle will be available for the user when their timesheet profile is set to the desktop (classic) view and they can toggle on or off the new look before they are switched to the mobile timesheet view	TLM Release Notes Summary Release Notes
Timesheet V2 add features	• Cost Center Tooltips • Bulk Timesheet Piecework tab • Display and Manage Exceptions on Bulk Timesheet • Master Timesheet Functionality • Utilities (create open absence, approval history)	TLM Release Notes Summary Release Notes
Time Off Request Modify	• Added the ability to modify all fields available to edit • Added the option to customize the color used for the time off on the time off properties screen.	TLM Release Notes pg. 18 Summary Release Notes
Payroll Export Codes Import	• A Payroll Export Code import template is now available under the Time & Attendance Data category from Import Overview	TLM Release Notes Summary Release Notes
Scheduler		
Enhancements/Resolved Issues	**Highlights**	**Documentation Available**
Shift Premiums	• Added the ability to assign a shift premium to Scheduler shifts to be sent to TLM	Scheduler Release Notes Summary Release Notes

Menu Update	• Scheduled Settings, Templates and other admin pages have moved to Company Settings under the Scheduler Setup	Scheduler Release Notes Summary Release Notes
HR - Core		
Enhancements/Resolved Issues	**Highlights**	**Documentation Available**

Positions	• Positions will be included in Job Requisitions Templates
	• Added a column to the Position Assignment import to allow for the deletion of assignments (and all accompanying validations are done)
	• HR Action Request filters will have 3 position related items:
	  ○ Primary Assignment
	  ○ End Date
	  ○ Directly Reports to Manager
		Summary Release Notes

HR General	• Added a Company Setting that will present an error if a person being hired in another EIN is not re-hireable. Error will also show the other EIN name in the HR Action
	• HR Action Request Filters will now have 3 additional base compensation items:
	  ○ Base Compensation record deleted
	  ○ Historical Base Compensation record changed
	  ○ Base Compensation effective date differs from HR Action effective date
	• When adding trainings and certifications to multiple employees at the same time, The Company Groups option will now be available when using the employee filter selection.
	• Australia Superannuation form will now have a Reject button option
		Summary Release Notes

Benefits	• A new "Carry Over EE ACH Vendor Info" checkbox settings has been added to benefits. This will allow deduction employee level ACH information to carry over to Next Enrollment Period	Summary Release Notes
Credentials	• An External ID field has been added to Credential types, this new field allows for a unique identifier to be applied to credentials when importing, allowing for multiple credentials to be imported.	HR Release Notes Summary Release Notes
HR – Talent		
Enhancements/Resolved Issues	**Highlights**	**Documentation Available**
Applicants: Forgotten Usernames	• Applicants will have the ability to click a link, validate who they are then have their username sent to them via email or text (if SMS is enabled)	HR Release Notes Summary Release Notes
HR - Performance		
Enhancements/Resolved Issues	**Highlights**	**Documentation Available**
Manager Sign Step & Bypass Signatures	• Option added to require a managers signature on the review • Managers, with the proper security settings, can access the Manage for All and the All to Do report and will have a bypass signature option for both the employee and manager signatures.	HR Release Notes Summary Release Notes
Entry/General Comment Formatting	• All participants of a review will have the ability to include formatting on both the Entry and General comments section ○ This will not affect the PDF printout at this time	HR Release Notes Summary Release Notes
Performance Reviews - Terminations	• When terminating an employee that has a Performance Review in process or scheduled status, you will now see an Items to Resolve with the options to End,	HR Release Notes

	Skip, Delete, Initiate or Ignore the Performance Review • When terminating a manager that has to-do items as part of a Performance Review for their employees, you will now see an Items to Resolve with the option to Ignore or Replace with (re-assign) the Performance Review to-do's	Summary Release Notes
Performance Review - HR Actions	• HR Action option added in "Effects" section of Performance Review profile and when enabled, HR Action can be selected and user can start HR Action right from Summary tab on Performance Review.	HR Release Notes Summary Release Notes
Performance Reviews - General	• Added Performance Review Profiles to default profiles in cost centers and added it to required profiles in Global Policies • Added "None" as a Grade Method and when selected, will automatically disable weights and Final Grade and hide Totals/Final Grade on the Performance Review Summary • All incidents option added under View Prior Reviews and All Development Goals which will take user to pop up to view incidents and drill into them in read only • Performance Review Workflow will now also allow for 0% total to accommodate reviews not using values in ratings • Performance Reviews to Finalize Report - when drilling into the View Reviews to Finalize from this report you will now be able to bring in employee centric columns (EX: employee default cost center, etc) through Select Columns.	HR Release Notes Summary Release Notes
Payroll		
Enhancements/Resolved Issues	**Highlights**	**Documentation Available**

1099-NEC	• We will now be supporting the 2020 1099-NEC form as well as the 1099-MISC form	Payroll Release Notes Summary Release Notes
ACA		
Enhancements/Resolved Issues	**Highlights**	**Documentation Available**
Changes for Benefit Profiles with Multiple Plans	• To assist users responsible for ACA reporting, the system now considers each plan the employee is eligible for separately instead of all together when determining the Line 14 & 15 code & amounts to be used, so users can be assured that the amount being reported is correct	Cross Product Release Notes Summary Release Notes
Part Time Employee coded as 2B	• Employees that are not ACA Status FT and were offered no benefits will be updated to populate 2B, previously this was only done if benefits were offered. • 2B will continue to populate for the term month when coverage is not provided through the end of the month.	Cross Product Release Notes Summary Release Notes
Break In Service Error in ACA Profile Configuration	• If the *Apply break in Service Rules* is not checked, an error message will now display informing users to check the setting.	Cross Product Release Notes Summary Release Notes