



# Payroll Release Notes

## October 2020

### R71

This document contains detailed descriptions of release notes for the release date/month shown above, as well as explanations of resolved issues.

## Enhancements

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**We are listening! Enhancements marked with the light bulb icon are a direct result of IDEAS submitted in Community. Visit Community Ideas, upvote the best items, and keep the feedback coming!**

The following enhancements have been added to this release.

### Deductions

#### **Auto Enroll Status now available for Retirement Plan Scheduled Deductions**

WFR-185125: When a *Retirement Plan* profile has the *Auto Enroll* setting enabled, associated Scheduled Deductions now display the *Auto Enroll Status* section with a checkbox to override the setting. Previously, the Scheduled Deduction did not include the *Auto Enroll Status* section.

### Payroll Reports

#### **Successorship filter options added**

WFR-184815: For selected Payroll reports that have *Payroll Type* or *Pay Statement Type* fields, users can now create filters for *Successorship Payroll Type* and *Successorship Pay Statement Type*.

### Payroll Setup

#### **Import Wages into Successorship Payroll**

WFR-179083: Users can now import wages directly into a Successorship payroll. When using the Successorship Pay Statement Type, the wages listed in the pay statement should impact the wage and tax calculations for all pay statements with a current year Pay Date beyond the Successorship Pay Statement Pay Date.

When an earning/deduction/tax is imported into an inappropriate Pay Statement Type, the import is executed successfully. However, when the PST is opened, there is a warning message about the invalid earning/deduction/tax.

### Pay Statements

#### **Delete FUTA and SUTA Only on Successorship Pay Statement Type**

WFR-184825: Users with access to the Pay Statement Types setup can now delete **only** FUTA and SUTA taxes from the *Tax Settings* widget for a Successorship Pay Statement type.

Tax Settings									
Company EIN	Company Tax Name	Tax Type	EE GW	EE SW	EE GSW	ER GW	ER SW	ER GSW	
<input type="checkbox"/>	EIN1								
<input type="checkbox"/>	EIN1	Arizona Job Training Tax							
<input type="checkbox"/>	EIN1	Arizona Special Assessment Tax							
<input type="checkbox"/>	EIN1	California Employment Training Tax							
<input type="checkbox"/>	EIN1	Colorado Solvency Surcharge							
<input type="checkbox"/>	EIN1	Delaware Supplemental Assessment							
<input type="checkbox"/>	EIN1	Delaware Training Tax							
<input type="checkbox"/>	EIN1	EE Pennsylvania SUI	Y	Y	Y				
<input checked="" type="checkbox"/>	EIN1	ER SUTA Arizona				Y	Y	Y	
<input checked="" type="checkbox"/>	EIN1	ER SUTA California				Y	Y	Y	
<input checked="" type="checkbox"/>	EIN1	ER SUTA Colorado				Y	Y	Y	

When taxes are added, the delete icon (X) displays only for SUTA and FUTA. When deleting SUTA, any SUTA\_SC/SUI tax codes associated with the same jurisdiction are automatically deleted. When trying to delete SUTA\_SC/SUI using the select checkboxes and choosing the **Delete Tax Settings** button, the action is ignored and the taxes are not deleted.

## Tax Forms

### 1099 Earning Type\Code Setup

WFR-175395, WFR-176850: The 1099 box type selections are now updated to reflect the current 1099-MISC Form for 2020. When the 1099 Rollup Earning Type is selected, users can select which box type the earnings will populate on the 1099-MISC Form.

- Box 1 - Rents
- Box 2 - Royalties
- Box 3 - Other Income
- Box 4 - Federal Income Tax Withheld
- Box 5 - Fishing Boat Proceeds
- Box 6 - Medical and Health Care Payments
- Box 8 - Substitute Payments in Lieu of Dividends or Interest
- Box 9 - Crop Insurance Proceeds
- Box 10 - Gross Proceeds Paid to an Attorney
- Box 12 - Section 409A Deferrals
- Box 13 - Excess Golden Parachute Payments
- Box 14 - Non Qualified Deferred Compensation

Non-employee compensation is no longer reported on the 1099-MISC Form.

## 2020 Form 1099-NEC to be used for reporting any non-employee compensation

WFR-175392: For 2020, the IRS has brought form 1099-NEC out of retirement for use in reporting any non-employee compensation earned in 2020. In previous years, this compensation was reported on the 1099-MISC form. Payroll users should no longer report non-employee compensation on the 1099-MISC form in 2020.

Users can find form 1099-NEC in the following locations:

- Payroll > Forms > 1099s
- HR > Forms > Government Forms > 1099s
- My Team > Employee Information > Edit Employee - [Payroll] > W2/1099 Information widget

## 2020 Form 1099-NEC now included in Year End Processing

WFR-193262, WFR-193644, WFR-194431: Several changes have been made to Year End Processing (*Payroll > Quarter/Year End Process > Company Tax Years > Year End Process*) to facilitate usage of 2020 Form 1099-NEC:

- For the *Recalculate W2s/1099s (Optional)* process, the system now includes 1099-NEC forms.
- For the *Recalculate 1099s (Optional)* process, the system now includes 1099-NEC forms.
- For the *Approve W2s/1099s* process, labels, hyperlinks, system messages, and Approve options no longer reference 1099s but now specifically refer to 1099-MISC and 1099-NEC so that users know which forms they are working with.

## Tax Reports

### Tax State field renamed

WFR-170327: In the following locations where Tax State was a field or column, the field or column is now named Tax State/Province to clarify that it can display a Province when required:

- Company Settings > Payroll Setup > Company Taxes
- Payroll > Employee Payroll Maintenance > Taxes > Tax Jurisdictions
- Payroll > Employee Payroll Maintenance > Taxes > Taxes
- Company Settings > Payroll Setup > Earning Codes > New Earning Tax Setting
- Company Settings > Payroll Setup > Deduction Codes > New Deduction Tax Setting

### Unemployment State field renamed

WFR-180779: Throughout the system, in reports where *Unemployment State* was a column, the column is now named *Unemployment State/Province* to clarify that it can display a Province when required.

### **New icon to open Account Tax Jurisdiction**

WFR-189054: On the *Tax Information* widget, the *Federal Tax Information* now includes an icon users can click to access the *Account Tax Jurisdiction* page.

## **Bug Fixes**

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The following issues have been resolved with this release.

### **Deductions: Kansas garnishment didn't consider deductions with more priority**

WFR-182186: For child support garnishment in the state of Kansas, the system now decreases the maximum amount for garnishment based on deductions with more priority. Previously, the system incorrectly based the garnishment on gross income minus only taxes.

### **Deductions: Couldn't sort Amount column in Adjustments widget**

WFR-182246: In the New UI *Scheduled Deduction* page's *Adjustments* widget, the *Amount* column can now be sorted as expected. Previously, this column could not be sorted.

### **Deductions: Employee's Deductions amounts didn't display**

WFR-184911: In the New UI, on the Employee Information Deductions view, the *Amounts* column displays all available data, as expected. Previously, the *Amounts* column sometimes did not display all the amounts.

### **Deductions: User couldn't view Goal Taken History**

WFR-185134: In the New UI, users who have custom permissions that allow for only view access for deductions can view the *Taken History* in the *Goals* widget of a Scheduled Deduction. Previously, the *Taken History* link was grayed out for these users.

### **Forms: Kentucky form K-4 displayed old dates**

WFR-114353: Kentucky form K-4 is now updated to display the correct dates for 2020.

### **Forms: Form CA DE 4 is updated**

WFR-173432: The system now includes an updated version of California form CA DE 4 that includes minor verbiage changes for 2020.

### **Forms: Selecting All when downloading W2s resulted in error**

WFR-181938: On the W2s page, when users selected *All W2s* and clicked *Download*, an *Internal System Error* sometimes occurred. This is fixed, and users can now download large numbers of W2s (including selecting *All*), as expected.

### **Payroll Processing: Paycheck Simulator gave Internal System Error**

WFR-69576: When users attempted to run Paycheck Simulator, they sometimes received an Internal System Error. This is fixed, and these users can run Paycheck Simulator as expected.



## **Payroll Processing: Michigan Gross Up Pay Statements didn't include Local Wages and Tax**

WFR-155940: When users configure a payroll in the state of Michigan to include Gross Up Pay Statement types, the *Tax Information* page now displays a *Predominant Place of Employment* field to ensure that the Gross Up Pay Statements include the correct Local Wages and Tax. Previously, this field did not exist and the Local Wages and Tax were sometimes not correctly included in these pay statements.

### **Payroll Reports: Payroll SPA Tax Liability column was blank**

WFR-72563: On the *Payroll Processing* page, when the *Payroll SPA Tax Liability* column was visible, the column sometimes displayed no totals and sometimes displayed incorrect totals. These issues are now fixed, and the *Payroll SPA Tax Liability* column functions as expected.

### **Setup: Admin-level delivery destination couldn't be used in report**

WFR-190663: In the *Pay Statement History (Detail)* report, users with correct security rights can create a delivery to an Admin-level delivery destination. Previously, in this situation, the user received the error *Destination is required* and could not create the delivery.

### **Symmetry: Covington – OLF withholding went beyond wage base limit**

WFR-189685: An issue that caused the system to allow *Covington - OLF* tax to be withheld beyond the 2020 wage base limit has been fixed. The system now limits withholding of *Covington - OLF* at the correct amount.

### **Tax: In ID W-4, Exempt was converted to 0**

WFR-159154: To meet state of Idaho requirements, Line 1 of form ID W-4 now accepts the word *Exempt* or numbers 0 through 99. Previously, when users entered *Exempt*, the system converted it to 0.

### **Tax: AZ State elected percentage rate displayed as 0**

WFR-189187: On the Tax Information *State* tab in employee records, the Arizona *State elected percentage rate* now displays as .8, as expected. Previously, the rate incorrectly displayed as 0.

### **Tax: WA FLI was incorrectly withheld for some employees**

WFR-189500: For the state of Washington, the system was incorrectly withholding WA FLI for employees who worked in a Washington cost center. This is fixed, and the system will not withhold WA FLI for these employees, as expected.

### **Tax: Cincinnati city tax was sometimes incorrect**

WFR-196036: The system now correctly calculates Taxes Withheld for *CITY: Cincinnati*. Previously, this withholding was sometimes incorrect for employees living in but working outside the city of Cincinnati.

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