



# Payroll Release Notes

**June 2021**

**R75**

This document contains detailed descriptions of enhancements for the release date / month shown above, as well as explanations of resolved issues.

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# R75 Payroll Release Notes

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This document contains detailed descriptions of release notes for the specified release, as well as explanations of bug fixes.

## Release Dates

A System Release will take place on the following dates and times for the following servers. System downtime for each respective release can be expected during the maintenance windows:

- **EU Server:** June 14, 2021 at 11:00pm – 3:30am BST
- **POD 60:** June 15, 2021 at 11:30pm – 4:00am EDT
- **U.S. Server POD2:** June 16, 2021 at 11:30pm – 4:00am EDT
- **U.S. Server POD5:** June 23, 2021 at 11:30pm – 4:00am EDT
- **U.S. Server POD4:** June 23, 2021 at 11:30pm – 4:00am EDT
- **U.S. Server POD3:** June 24, 2021 at 11:30pm – 4:00am EDT
- **AUS Server:** June 24, 2021 at 12:00am – 4:30am AEST
- **U.S. Server POD6:** June 24, 2021 at 11:30pm – 4:00am EDT

# Supported Operating Systems and Browsers

The following tables show the operating systems and browsers currently supported.

**Note:** All of these operating systems and browsers are supported, but some may not be actively tested.

Platform	OS Version
Desktop	
Windows	10
Mac	10.13.4 (High Sierra)
Mobile	
iOS	11.4.1 -> latest
Android	6.0.1-> latest

Browser	Version
Microsoft Edge	latest
Google Chrome	latest
Mozilla Firefox	latest
Safari	latest

# Enhancements



We are listening! Enhancements marked with the light bulb icon are a direct result of IDEAS submitted in Community. Visit Community Ideas, upvote the best items, and keep the feedback coming!

The following enhancements have been added to this release.

## ADP Vendor Update

WFR-241297: The system now includes ADP's updated Interface Version 061121.

## Base Compensation Maintenance Menu Path

WFR-231562: The menu path to access Base Compensation Change Reason Codes has been changed to **Company Settings > Global Setup > Global List Definitions > Base Compensation Change Reason Codes**. This change was made to allow Payroll-only companies to access and customize their Base Compensation Change Reason Codes. The Base Compensation required checkbox in the Account Policies widget of Company Setup will now be hyperlinked for both HR and Payroll only companies. The hyperlink will take you to the menu option mentioned above.

**Note:** If a company containing both HR and Payroll sub-systems is copied and HR is then disabled in the copied company, the new menu option and hyperlink will be available in the copied company containing only the HR sub-system.

## Ceridian XML Update

WFR-241426: The system now includes Ceridian's file specification update Version 2020.4.1.

## COVID-19 Healthcare Credits

WFR-233298: Based on additional research, the COVID-19 Health Care credits will now only include ER contributions from deduction codes that have been identified as Eligible for Healthcare credits. Previously, the system included Employee Pre-Tax deductions (if selected on the deduction code), in addition to Employer Contributions. The **CAA and ARPA User Guide** will be updated to reflect the following:

**FFCRA Healthcare Credits:** These are credits in addition to the FFCRA wages. The system calculates the credit by taking the percentage of healthcare credit that is associated with the FFCRA wages, like this:

$$\frac{\text{FFCRA wages}}{\text{Total Wages}} * (\text{ER cost of post-tax health insurance})$$

**CARES Healthcare Credits:** CARES Healthcare Credits are included in the maximum retention credit. The system calculates the credit by taking the percentage of healthcare credit that is associated with the Retention wages, like this:

$$\frac{\text{Retention Wages} - \text{any FFCRA wages}}{\text{Total wages}} * ((\text{ER cost of post-tax health insurance}) * 70\%)$$

**Note:** If you find that you need to make any adjustments, please review the **CAA and ARPA User Guide**.

## Payroll Prep

**Important:** The Payroll Prep screen will be enhanced with the new look and feel for all users during our next release cycle: June 14 to July 29.

## Updates to W4 Forms

WFR-209158, WFR-233812, WFR-235066, WFR-224711: The following W-4 forms have been updated as follows.

- **Oklahoma:** Current version.
- **Idaho:** Current version. The middle initial of employee now populates form. Line 2 of the non-resident alien section now uses \$12,550 for the calculation instead of using \$12,400 (Line 1 x \$12,550).
- **Form 2020 W4** field in W4s: Changed the field label to **Form W4 2020 and later**.
- **W4 field defaults and order:** To improve the experience for users filling out W4 fields, several fields now default to the correct values and appear in the same order as they appear on the final W4 form.

## Bug Fixes

The following issues have been fixed in this release.

### Deductions: Garnishment scheduled deductions entered in percent were limited to two decimal places

WFR-204183: The system now allows garnishment scheduled deductions entered in percent to include four decimal places. Previously, these were limited to two decimal places.

### Deductions: Could not save Garnishment type of Scheduled Deduction

WFR-238928: When users tried to save a Scheduled Deduction with System Type of **Garnishment**, they sometimes received the error **...is not valid money value for Field: calculated minimum wage total amount**. This is fixed, and users can now save these Scheduled Deductions without errors.

### Deductions: Scheduled Deduction associated with a 0% Match retirement plan couldn't be saved

WFR-243925: Previously, when users tried to save a Scheduled Deduction that was associated with a Retirement Plan Profile that included a Match of 0%, the system gave the error message **Match Cannot Be Zero**. Now, in this situation, the system allows the Match to be 0% and allows the user to save the Scheduled Deduction.

### Delivery: Payroll delivery emails were stuck in queue

WFR-232162: When delivering payroll to an email delivery destination, users sometimes experienced an email getting stuck in the System Generated Emails queue and not delivered. This is fixed, and the system now delivers these emails as expected.

### Earnings: Safe Harbor employer match was incorrect

WFR-212184: When an employee had two Safe Harbor retirement plans that used two separate earnings lists, the system calculated the two employer matches based on just the first earnings list. This is fixed, and the system now calculates each employer match based on its separate earnings list.

### Employee Profile: Gross amount was overstated

WFR-219727: When users viewed Pay History in Employee Self Service, the system sometimes overstated the **Gross** amount when an Earning Code had a System Type of **Reimbursement (Display as Negative Ded)**. This is fixed, and the system now calculates these **Gross** amounts correctly.

### Employee Profile: Delivery Policy Override was removed from employee

WFR-244182: When users changed an employee's Security Profile, if the employee had a Pay Statement Delivery Policy Override, the system removed it. This is fixed, and the employee's override will remain after the employee's Security Profile is changed.

## **External Tax Integration: Clicking # of Payrolls in File links caused error**

WFR-234331: In the **TCC WOTC Files** report, when users clicked the **# of Payrolls in File** links, they sometimes received a **Security Violation** error. This is fixed, and clicking these links now displays the list of Payrolls included in the TCC file, as expected.

## **General Ledger: OASDI and Medicare didn't appear on the General Ledger unless reset**

WFR-214631: In some situations, OASDI and Medicare amounts appeared on the labor allocation, but not on the General Ledger, unless the user reset the General Ledger. This is fixed, and in these situations the amounts appear on the General Ledger the first time, as expected.

## **MasterTax: Updates to worksite code weren't included in RTS file**

WFR-220182: In MasterTax RTS files, the worksite code in 601 SUTA records sometimes wasn't updated if it was changed after the initial creation of the RTS file. This is fixed, and the worksite code now updates with any updates made after initial creation of the RTS file.

## **MasterTax: Puerto Rico W2 record mapped to wrong location**

WFR-221034: In MasterTax RTS files, W2 records for Puerto Rico employees were mapped to FE0000-001 instead of FE0000-303. This is fixed and these records now map to FE0000-303, as required.

## **MasterTax: Tax for Peters, Township of - LST was unmapped**

WFR-241039: For MasterTax purposes, the **Peters, Township of - LST - Tuscarora S D (286003) (PA)** tax is now mapped to **PA0244-051**. Previously, this tax was not mapped in the system.

## **Tax: Information disappeared from Tax Information (Unemployment State) section**

WFR-216501: When some users completed the **Tax Information (Unemployment State)** section of a **Hire Employee** HR Action and saved the information, information they just saved would disappear or they would get a **Security Violation** error. This is fixed, and these users can now save this information as expected.

## **Tax: Alert to add Eugene tax appeared incorrectly for employee who didn't work in Eugene**

WFR-243688: When users generated a pay statement for an employee who did not work in Eugene, Oregon, the system sometimes displayed an alert message that required them to add Eugene tax. This is fixed, and users can now generate these pay statements without receiving the alert about Eugene tax.