Cross Product Release Notes

August 2021

R76

This document contains detailed descriptions of enhancements for the release date / month shown above, as well as explanations of resolved issues.

R76 Cross Product Release Notes

This document contains detailed descriptions of enhancements for the specified release, as well as explanations of bug fixes.

Release Dates

A System Release will take place on the following dates and times for the following servers. System downtime for each respective release can be expected during the maintenance windows:

- **EU Server:** August 9, 2021 at 11:00pm – 3:30am BST
- **POD 60:** August 10, 2021 at 11:30pm – 4:00am EDT
- **U.S. Server POD2:** August 11, 2021 at 11:30pm – 4:00am EDT
- **U.S. Server POD5:** August 18, 2021 at 11:30pm – 4:00am EDT
- **U.S. Server POD4:** August 18, 2021 at 11:30pm – 4:00am EDT
- **U.S. Server POD3:** August 19, 2021 at 11:30pm – 4:00am EDT
- **AUS Server:** August 19, 2021 at 12:00am – 4:30am AEST
- **U.S. Server POD6:** August 19, 2021 at 11:30pm – 4:00am EDT

Supported Operating Systems and Browsers

The following tables show the operating systems and browsers currently supported.

Note: All of these operating systems and browsers are supported, but some may not be actively tested.

Platform	OS Version
Desktop	
Windows	10
Mac	10.13.4 (High Sierra)
Mobile	
iOS	11.4.1 -> latest
Android	6.0.1-> latest

Browser	Version
Microsoft Edge	latest
Google Chrome	latest
Mozilla Firefox	latest
Safari	latest

Hot Features in This Release

🔥 New Online Documentation Help Experience

A new online documentation experience will now be available in the application. This experience is upgraded significantly from the previous help experience, and is accessible from the following places in the UKG Ready application:

- From the main (hamburger) menu, go to **My Info > Help > Online Documentation**.

Security Permissions

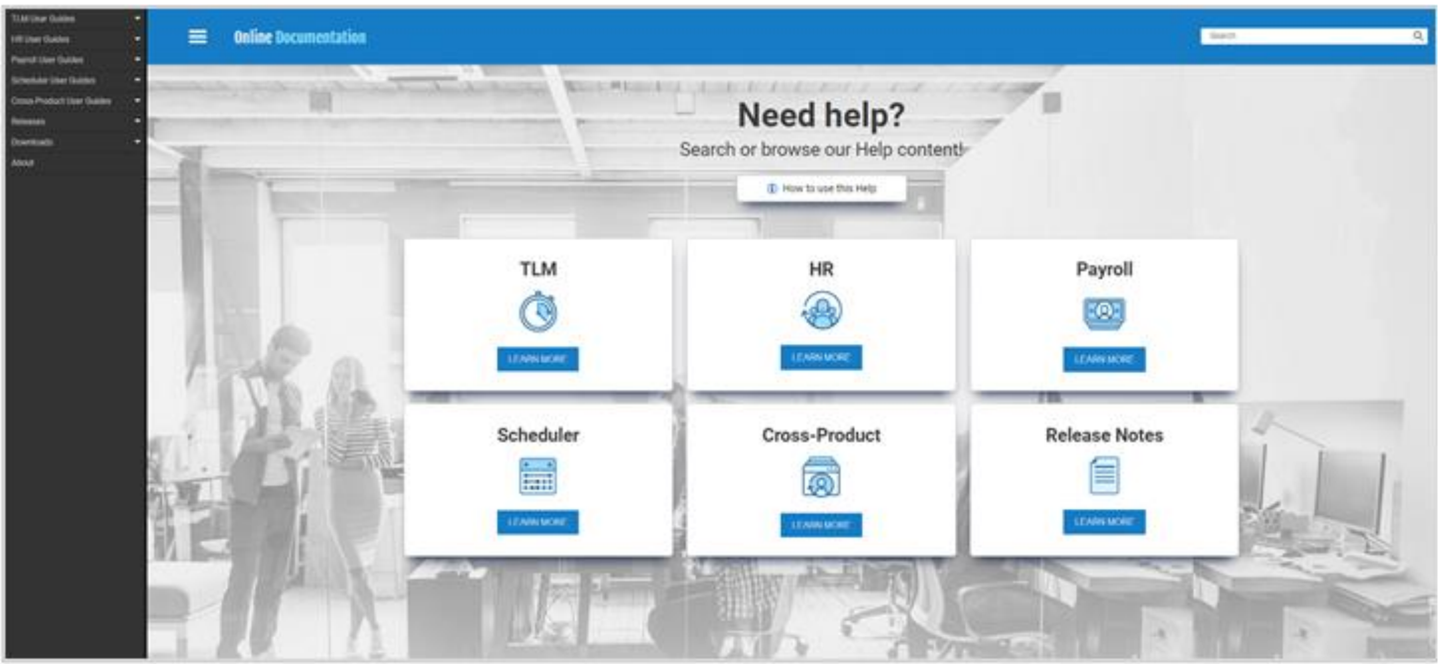
Users need these security permissions to access the documentation:

- Go to the **Modules** tab, and in the **Online Documentation** section, check the **Show Documentation** check box. This setting will activate the Online Documentation menu option under My Info > Help and will also activate the ability to search for documentation in the readyConnect panel.

Highlights and Features

After you open the new help site, you can open a main (hamburger) menu on the left side to see the full menu of Online Documentation. You can also select tiles on the documentation dashboard to drill down and access all documents. Click the logo in the top banner to return to the dashboard (home page). On the dashboard, click **How to use this Help** for tips and instructions on how to best use the Online Documentation and its Search. The new help site also provides the following:

- Updated user guides arranged in a fresh style for online viewing.
- Release notes are available from the Online Documentation site for the first time!
- You can download release notes and user guides in PDF format directly from the Online Documentation site! This includes release notes for past releases. If you need PDF copies, try downloading from the Online Documentation. It is easier than downloading from your usual application server download path (which is still an available option for you).
- The Search box in Online Documentation returns results from user guides and release notes, making it easier to find the information you need.



Improved Update Schedule

The new Online Documentation site will be updated with each release. The current release's release notes will be available with each system release. The affected user guides for that release will be updated one or two weeks after a system release. This schedule can vary according to the size of the release and your specific server update schedule.

🔥 Dashboard Widgets

Social Media Widget

WFR-246682: Company Administrators can now utilize a new widget, **Social Media**, to embed content from their organization's presence on social media platforms such as Facebook, Instagram, LinkedIn, Twitter, and YouTube. The widget shows the social media content in a responsive experience based on the embedded content. For additional details and instructions on how to set up the **Social Media** widget and insert embedded content, please see the **Company Hub User Guide**.

Note: The Social Media widget is only available to be added to Company Hub tabs. End-users cannot edit the configuration of the widget nor can they add the widget to any type of tab.

Suite Experience

Compact Styling for Common Components

WFR-238130, WFR-223477: We've worked on certain areas of the application to make the pages more compact to allow more data to fit on the screen.

WFR-240164, WFR-240235, WFR-242231: Changes have been made to common components in the system to allow more data to fit on the screen so users can work more effectively, such as:

- Font Size Changes: The default font size is 14px, including the field label, field value, and button label.
- Icon Sizes have been reduced.
- Input fields height reduction.
- Button Height reduction.
- Tables with input fields: Reduce the height of the input fields.
- Inline Filter Area of Reports
- Effective Dated Changes
    - Padding has been reduced from underneath the **+Add** button for Effective Dated Fields in Cost Centers, Profiles, and Benefit Salary.

WFR-242343: All of the common components that open pop-ups/lookups and everything inside the pop-ups is now compact.

Enhancements

We are listening! Enhancements marked with the light bulb icon are a direct result of IDEAS submitted in Community. Visit Community Ideas, upvote the best items, and keep the feedback coming!

The following enhancements have been added to this release.

Affordable Care Act (ACA)

Only for United States: The Affordable Care Act items below are only applicable for U.S. users.

New Line 17 on Form 1095-C Added to ACA Reports

WFR-203293: The IRS introduced a new Line 17, **Zip Code**, within Part II of the 2020 Form 1095-C. This field is different than the two zip code fields in Part I as this does not have to do with the employee or the employer address, but with affordability. We added this new line to the ACA Timeline, and now we have also added it to the following ACA related reports:

- ACA Data Detailed
- ACA Audit Trail

This allows users to pull all Lines from the Form 1095-C for their employees in the same reports so they can see all of the details at the same time rather than having to go into each individual's ACA Timeline.

A new available column, **1095-C Line 17 Zip Code**, has been added to the ACA Data Detailed Report found under **Benefits > ACA > ACA Data Detailed Report**. This column is not included by default, but it can be saved into a view by a user and is included in the exported data if a user exports the report.

Legal First Name on Form 1095-C

WFR-229271: The Legal First Name now displays on Form 1095-C if a Legal First Name is present, otherwise the First Name displays. This is applicable for the Form 1095-C, Print form and ACA Year End Processing (all three filings). The following logic applies:

1. When populating the first name of the employee in the Employee Form 1095-C, Box 1, Employee Form 1095-C Box 18, Part (a), and the CA and DC AIR files:
    - If Legal First Name is blank, populate First Name.

- If Legal First Name exists, populate using Legal First Name.

2. In the Employee Form 1095-C Mailing Address, when the printing options **Use Form Printing On Pressure Seal Paper** or when **Use Form Printing On Letter Paper** and **Employee Name and Address on Separate Page** are selected, the First Name displays/is printed and not the Legal First Name, whether the Legal First Name is null or not.

ACA Timeline History Report

WFR-250073: The system is updated to include a new Marketplace Report titled ACA Timeline History (**Reports > Marketplace Reports > ACA Timeline History**). This report can be viewed and downloaded to see historical ACA Timeline data from 2012 to 2017.

CMS

Only for United States: CMS is currently available for U.S. users only.

Added "Not Applicable" Status to CMS Pay Type Code

WFR-229086: In a previous release, a global setting was added to make the **CMS Pay Type Code** in the Employee Profile required to choose for employees, but there was no option to exclude employees from CMS Reporting.

What's been added: A **Not Applicable** option has been added to the **CMS Pay Type Code** drop-down. If this option is chosen, the employee will be excluded from the CMS export.

Cost Centers

Unable to Select "All" or "Only" options for a Parent Cost Center

WFR-244726: Previously, when users wanted to select a parent cost center and all items underneath the parent cost center, they could not toggle the **All** or **Only** options; they had to instead expand the cost center list in order for the **All** or **Only** options to be available to select.

Going forward, when selecting the parent cost center, users will be able to select **All** or **Only** without having to expand the list.

Payroll Taxation and Geo-Fencing No Longer Share CC Priority Field

WFR-231883: Previously, if geo-fencing was set up based on a user's location that was also their tax location, priorities could not be separated due to the **Priority** field being shared between geo-fencing and Payroll taxation.

What's been added: In the **Cost Center Tree**, a **Geo-Fencing Priority** drop-down field has been added beneath the **Priority** drop-down field so that you have the option to distinguish which cost centers (geo-fencing (location) or priority (taxation)) are the higher/lower priorities.

Note: Any previous priorities saved in your **Cost Center Tree** will remain the same.

If you want to change the cost center priorities, select the drop-down for the applicable field and choose the appropriate number.

Dashboards: General

ESS View of Leave of Absence Balances: Widget and My Profile

WFR-241265, WFR-241262: Employees can now view their entitlement balances and expiration dates from their dashboard via the new **My Leave Of Absence Balances** widget.

To add this widget, select **Home** from the bottom of the Menu, switch the toggle to **Edit Mode**, then select **+Add** and choose the **Widgets** option. From the **Add Widgets** window, check the box next to **My Leave Of Absence Balances**, select **Add**, then **Apply**.

In addition, employees can also view their entitlement balances from the **Leave of Absence** widget in My Profile.

To be able to view LOA entitlement balances in the widget and My Profile, employees must have the **My Leave Entitlements** option enabled in their Security Profile (under the **ESS** tab within the **Tools & Documents** widget).

New UI Dashboard: Links Widget (Quick Links)

WFR-245171: Story: Users are now able to see Open Links from the Links Widget (Quick Links tab) in a new tab using right click. For users with access to the New UI Dashboard, where the Links widget is added to the Dashboard with at least one configured link in the Quick Links tab, when they right click on any Quick Link > Open Link, the respective link opens in a new tab.

Progress Bar on Save in Dashboard Layout Profile and Dashboard Tab Library

WFR-241956: Admins now see a progress bar upon clicking **Save** in the Dashboard Layout Configuration and Dashboard Tab pages, so they can understand how long the process will take. For the Dashboard Layout Profile saving, the title for the progress bar shows **Saving** and a message reads **Saving of layout is in progress**. For the Dashboard tab saving, the title shows **Saving** and the message **Saving of tab is in progress** displays.

Resetting Dashboard Layout via Security Profile Improvements

WFR-210585: Admins now receive confirmation and success messages when resetting Dashboard Layout Profiles via Security Profiles, helping them identify how many accounts were impacted. For both client company level security profiles and the admin level Mass Edit Security Profiles screen, the existing button label next to the Dashboard Layout Profile field has been updated from [Reset] to **[Publish]**.

If the Dashboard Layout Profile field is blank at the client company level, then the **[Publish]** action is disabled. When a user clicks **Publish Changes**, the system shows a confirmation pop-up. If the user chooses Yes to confirm, the following success message displays: **# screen layout(s) named "[Dashboard Layout Name]" currently associated with accounts on "[Security Profile Name]". were published**.

When a system admin opens **Maintenance > Companies > Client Resources > Global > Security Profiles**, selects one or more security profiles, clicks **Mass Edit Profiles**, then clicks **[Publish]**, the system displays a confirmation pop-up. If the admin chooses Yes to confirm, the following success message displays for every successfully published layout: **[Company Name]: [Name of security profile] changes were published**.

For every layout that is not published due to a blank Dashboard Layout Profile field in one or more profiles, the following message displays: **[Company Name]: [Name of security profile] no changes were published**.

Inline Messages for Empty Dashboard Layouts

WFR-254134: Admins can access the **Add** option from the Dashboard Tab Library pop-up, so they can now add tabs to an empty layout. When an admin accesses a Dashboard Layout without any tabs, the system displays the following informational message: **You can insert one or more tabs to this empty layout. Edit Tabs**. When an admin clicks on the **Edit Tabs** button or the **Edit Tabs** hyperlink in the message, an appropriate pop-up appears with the message **No data to display**.

After an admin adds tab(s) to the Layout, the message disappears, and the following apply:

- The page-level buttons **Reset Changes** and **Save** become enabled.
- The **Edit Mode** toggle displays on the tabs panel.
- The Gear menu contains the **On Entry Show** item.

Dashboard Tab Library

Updated Profiles Pop-Up in the Dashboard Tab Library

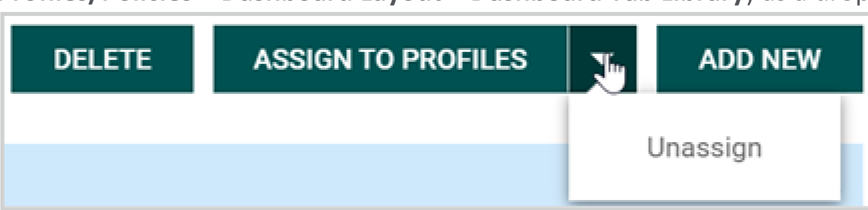
WFR-238438: Users can now view how many profiles are associated with a Dashboard tab so they can track its usage. The system shows the list of Profiles and the Layouts where a tab has been assigned. When an admin clicks on the number in the Profiles column, the system opens a pop-up with the following columns:

- Grouped By (Profiles)
- Effective From
- Effective To
- Description

The Profiles column is primarily sorted in alphabetical order by default, then by a second level of sorting by the Effective From date, from oldest to most recent.

Unassign Action for Dashboard Tab Library

WFR-226480: Users can now unassign tabs from Dashboard Layout Profiles/Layouts so they can delete tabs that are no longer relevant. The **Unassign** page level action has been added to the Dashboard Tab Library report (**Settings > Profiles/Policies > Dashboard Layout > Dashboard Tab Library**) as a drop-down option under the **Assign** action.



Upon clicking **Unassign**, a success message stating **Dashboard Tab(s) were unassigned successfully** appears on the page. If a user clicks Unassign without selecting any views, a message that reads **Please select at least one tab** appears on the page.

Note: The system skips Onboarding, Pre-boarding and First Day Package tabs with the following confirmation message: **{Name of tab}: skipped**.

Save As Option for Dashboard Tabs

WFR-227535: Admins can now save a copy of a tab so they can reuse the existing content of a tab and don't have to create a new one. When a user selects the appropriate tab and opens the View/Edit tab page, a **Save** button with a drop-down displays. Upon clicking the drop-down, users will see the option to **Save As**.

When an admin clicks on the **Save As** option, the Save Tab As pop-up opens where they can define the Name and Description of the copy of the original tab. Upon **Save**, the system saves the changes and redirects the admin to a new page. A new record appears in the Dashboard Tab Library report.

The **Save As** button is not available until an admin makes some changes to the tab as the **Save** button is disabled.

Improvements to Assign to Profiles Lookup

WFR-237494: Admins can assign/unassign previously selected tabs to/from Dashboard Layout Profiles/Layouts via one lookup so they don't have to leave the page to perform the unassign action.

Messaging for Publish Changes Option

WFR-247443: Admin can now see more relevant messages when working with the Dashboard Layouts and tabs so they can understand the actual status of the items. The following improvements have been made:

- When an admin clicks the Publish Changes button on the Dashboard Layout Configuration page, the system shows a success message that reads: **Layout was published successfully**.
- When an admin opens a past Layout with an empty Company Hub tab, the system does not show a warning message.
- When an admin opens a future Layout with an empty Company Hub tab, the system shows a warning message that reads: **One or more of your Company Hub tabs are completely blank: [Tab Name(s)]. Layout will be activated on [Effective From Date]**.

Preview of Widgets Available on Company Hub Tab

WFR-243670: Admins can now preview widgets on Company Hub and Custom tabs so they can see how a tab will look for end users during configuration. In **Company Settings > Profiles/Policies > Dashboard Layout > Dashboard Layout Profiles or Dashboard Tabs Library**, when an admin disables the Edit Mode for a tab, the system shows the content for the following widgets:

- Announcements
- Links
- Content Widget
- Start
- Turtles/Fun
- Websites
- Documents
- Events
- Social Media

Add New Button on Dashboard Tab Library

WFR-248966: Users with View and Edit permissions for the Dashboard Layout Profile can now add new tabs using the **Add New** option under **Company Settings > Profiles/Policies > Dashboard Layout > Dashboard Tab Library**. **Clone** and **Save As** options are also available.

Manager Tab Template

WFR-245190: Admins can now create predefined tab templates for managers so they can be reused. When clicking on **Add New** at the top of the Dashboard Tab Library report, the system shows the Add New Tab pop-up where a user can select the Custom Tab type and define it as a template via the **Template** drop-down. Choices for the **Template** field are:

- Empty (by default)
- Manager

When a user selects the Manager option in the **Template** field, the system suggests a **Name** of **Copy of Manager Tab**, which the user can edit if desired. Upon clicking Continue in the pop-up, the system shows the Dashboard Tab page with a predefined set of widgets. If a user removes all widgets from the tab, the system shows the **Add Sample Widgets** button.

Dashboard Widgets

Google Sheets Widget

WFR-201049: Users can now place a Google Sheets widget into a Dashboard. Administrators can configure the widget via a Dashboard Layout Profile layout tab, and end-users can edit the configuration from a Dashboard tab. Users can click on the Widget Title, which opens a new tab to display a spreadsheet in Google Doc sheets.

When access to a Google Sheet spreadsheet has not been shared across users, the spreadsheet will not appear in the widget. Instead, a default browser message displays (for example, **accounts.google.com refused to connect**).

A gear button opens the configuration pop-up, where the following options are displayed:

- A checkbox to **Show Document Name As Widget Title** is enabled by default. This displays the name of the selected Google Sheet file instead of **Google Sheets** (displayed if the checkbox is disabled), in the Dashboard only.

- The **Choose** button can be used to select a Google Sheet. Once clicked, the user receives a pop-up to choose the Google Sheet from their Google for Work account. The **Remove** button can be used to remove a selected Google Sheet.
- When a user logged in without a Google Account, an inline warning message displays stating **Log in with your Google Account to adjust linking to a Google Sheet**. The **Choose** button is inactive, but the **Remove** button for the already added spreadsheet is available.

Note: This widget is only available for companies enabled to use the **Google Cloud** functionality.

Links Widget/Quick Links Pre-Configuration for Template Tab

WFR-246556: Managers can now see a pre-configured Links Widget (Quick Links tab) in the Template tab of the Dashboard Tab Library. A preserved Links widget in the Manager Tab Template includes pre-configured Quick Links such as:

My Information

- My Profile
- Change Password

My Time

- Timesheet
  - Current Timesheet
  - Historical Timesheets
  - Change Requests
- Time Off
  - Request
  - History
  - Balances

My HR

- Forms
  - Government Forms
    - I9s

My Pay

- Pay History
- Forms
  - W2
  - Withholding
  - Direct Deposits
  - Benefits Statement

My Reports

- My Saved Reports

Time Reports

- Calculated Time
  - Calculated Time Summary
    - Summary
      - Counters
- Time Allocation
  - All Timesheet Documents
  - All Timesheet Notes
  - Attendance Board
  - Detailed Hours Overview
  - Exceptions
  - Late/Early/Absent

        - Missing Punches
    - Time Off Calendar
        - Time Off Calendar by Month

My Team

- Employee Information

Time

- Timesheets
- Timesheet Views
    - All Timesheets
    - Pending Approval
    - By Pay Period
    - Current
    - Timesheets Approval History
- Change Requests
    - Pending Timesheet Change Requests
- Time Off
    - All Open
    - Pending Approval
    - Request

Schedule

- Team Schedule View
    - Overview
        - Schedule Overview
    - Weekly / Daily Schedule
        - Weekly Schedule
    - Schedule Entries
        - Edit Schedule Entries

HR

- Employee Maintenance
    - Password Reset
    - Password Unlock
- Reports
    - Calendar
        - Birthday Calendar by Month

Turtles Widget Renamed and Updated

WFR-250702: The name of the Turtles widget has been updated to **Fun** in both Admin and client companies in the Dashboards. This new name is reflected in the Add Widget pop-up, Rearrange pop-up, and in the Widget. The Allowed Widget permissions in security profiles have also been updated to **Fun (New UI)**.

WFR-218229: Users can now configure a Fun widget, which includes two animal types; Buffalo and Turtles Widget. The **Show Turtles Widget** option has been removed, and if users do not want to see the Fun widget (which is enabled where the **Show Turtles Widget** option was on), the tile can be removed from the Dashboard.

Users can switch between turtles and buffalo. The message above the animal selection tabs indicates how to activate one animal or another: **Select the animal and background below. The Change turtles display settings has been updated to Change fun display settings**.

WFR-142209: Users can now view and interact with the new **Fun** widget, which includes two animal types: Buffalo and Turtles. For the new animal type, Buffalo, the following apply:

- Buffalos are shown from a top-down perspective, the same as turtles.
- Buffalos move in a realistic pattern, where they stop and walk on a certain frequency.

- Buffalos can move their head and ears.
- The same food as for Turtles is used.
    - Buffalos move towards food when it is created via left-click/press.

Employee Profile

One Column Default Employee Profile Layout

WFR-214646: The default layout for the Employee Profile has been updated to the Edit Tabs layout (**Company Settings > Profiles/Policies > Security > Screen Layouts**). The **On Entry Show** section has been removed, and a new checkbox, **Show Profiles Panel**, has been added.

The profile has been changed to one column that the widgets can be added to. Column 1 widgets are listed at the top, followed by column 2 and column 3 widgets. Users can reorder the widgets however they like. The following widgets have been removed as options from this page:

- Notes
- Background Checks

Imports

Assign/Switch Primary EIN through Employee Import

WFR-224468: Previously, an employee's Primary EIN could not be changed with the employee import and had to be done manually through the Employee Profile.

What's changed: A new column, **Primary EIN**, has been added to the Employee Import. This non-required column allows users to identify the Primary EIN for an employee and provides a seamless switch of an EIN/Company if needed. Enter a **Y** in this column next to the EIN name that is the new Primary EIN.

Marketplace Features

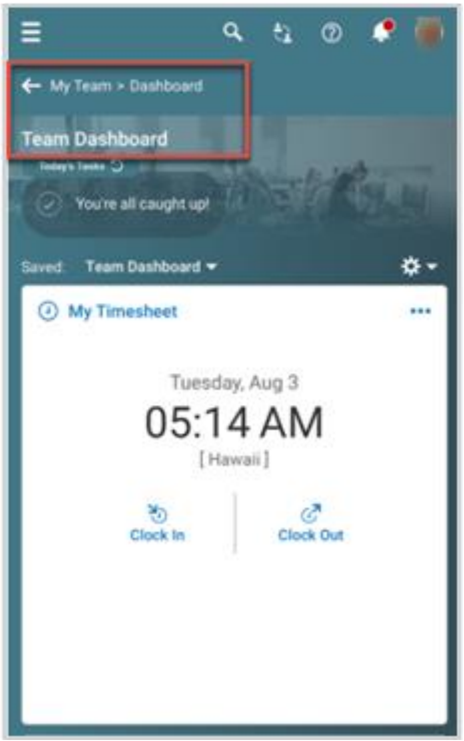
My Learning Classic (Knowledge Pass) Link Retired

WFR-252759: The end-user navigation link to **My Learning (Classic)** under **My Info > Help > My Learning (Classic)** has been retired and is no longer available to users.

Mobile Application

Back Button in Breadcrumbs

WFR-183868: Within the Mobile Application, the Back button has been moved down to the breadcrumb level, similar to how it displays in the Desktop version. In the Mobile App, the Back button is now placed in front of the breadcrumbs.



There is no Back button when users first login and land on the Home Dashboard page, for both Desktop and the Mobile App. When a user navigates away and then navigates back to the Home Dashboard, the Back button is visible in front of the employee's photo and the information pill.

Today's Tasks: Employee Anniversary and Birthday Custom Permission

WFR-215143: Administrators can now restrict access to employees' start year so that only allowed users can see it. Custom permissions should be enabled so the appropriate Today's Tasks display for users. The following permissions in the Anniversary Calendar are available for the Employee Anniversary Today Task:

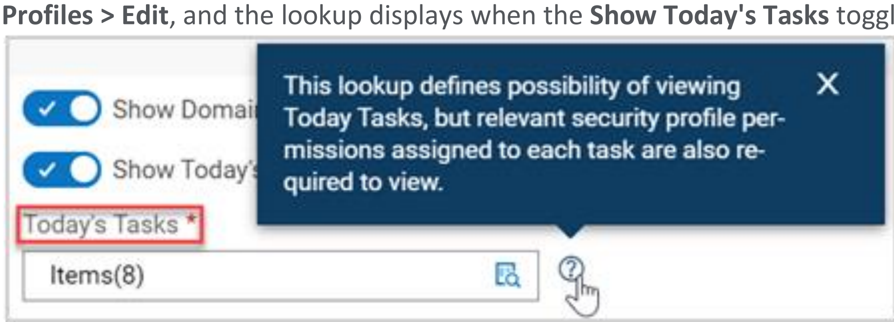
- **Security Profile > HR Tab > Dates > View/Edit (Custom) > Month/Day of Hiring**
- **Security Profile > HR Tab > Dates > View/Edit (Custom) > Month/Day of Birth**

The following permission is available for the Employee Birthday Today Task:

- **Security Profile > HR Tab > Dates > View/Edit (Custom) > Month/Day of Start**

Select Today's Tasks by Dashboard Profile

WFR-240047: Administrators can now choose which Today's Tasks will be enabled for a particular group of users. A new Today's Tasks lookup has been added to **Company Settings > Profiles/Policies > Dashboard Layout > Dashboard Layout Profiles > Edit**, and the lookup displays when the **Show Today's Tasks** toggle is enabled.



The lookup contains a list of all Today's Tasks available for that company. and if Today's Tasks are currently on, all Today's Tasks are selected by default. Users can select/de-select Today's Tasks to configure which tasks should display for users assigned to the Dashboard Layout Profile.

Reports

Report Icon in Week Summary Column

WFR-248986: The numbers of events for a week has been replaced with report icons for Monthly, Weekly, and Yearly views. If there is more data in this column but there is no space, a counter (+2, +5, etc.) displays in front of the report icon . It's one click-able area that opens a report view for the week. When there is no data in the week, the report icon is disabled.

Run Report Behavior

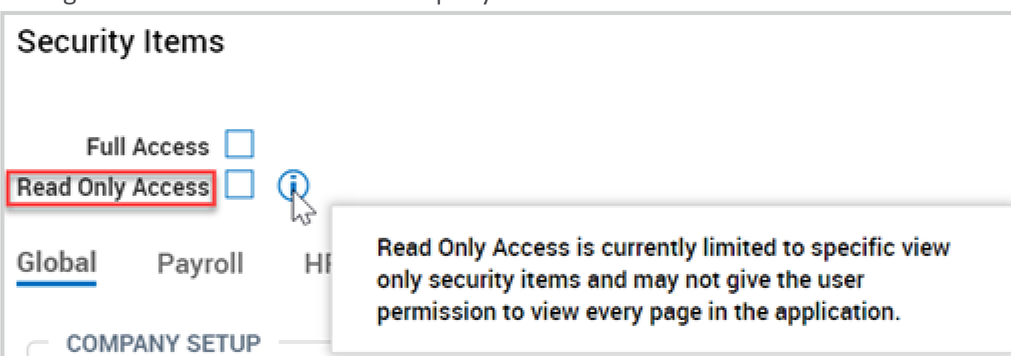
WFR-246991: When reports tied to My Reports are setup so that they don't have the **Run Immediately** setting unchecked, the report only executes after the **Run Report** button is clicked. This change has been applied to all reports with the **Run Immediately** setting unchecked, not only for My Prepared Reports.

When the **Run Report** button is displayed, the report is not executed upon the user hitting Enter on the keyboard, clicking **Apply** in a column pop-over, or performing other actions including but not limited to Add/reorder/remove column(s) in the Select Columns pop-up or Add/change/clear employee filters.

Security

Read Only Access Option within Security Profiles

WFR-172758: A new option, **Read Only Access**, has been added as a checkbox at the top of the Security Items widget in security profiles that works similar to the **Full Access** checkbox. This is available when accessing a security profile through either a client or admin company.



When **View Only Access** is selected, all options on all tabs become disabled (View Only) so that settings cannot be changed. This new option can be used to enable only those Security Items with a dedicated **View** setting.

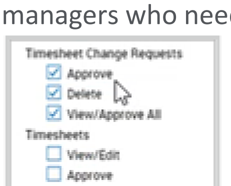
Security

Ability to Approve/Reject TSCR without "View/Edit Timesheet" Enabled

WFR-224537: For managers who approve/reject employee timesheet change requests but not timesheets, the **View/Edit Timesheet** Security Profile setting still needed to be enabled because approving/rejecting a timesheet change request was previously considered an edit to the timesheet. This gave managers who should have only been able to approve/reject timesheet change requests access to timesheets.

What's changed: The **View/Edit Timesheet** option in the Security Profile under the **TLM** tab within the **Time Editing/Approving Functionality** widget is no longer required to be enabled in order for a manager to approve/reject timesheet change requests.

The timesheet change request and timesheet security settings have been split from one another to accommodate managers who need access only to timesheet change requests, not timesheets.



Suite Experience and Platform Improvements

Company Settings Icon in Hamburger Menu Updated

WFR-250671: The Gear icon in the hamburger menu has been updated so the hover text now shows **Admin** instead of Company Settings or Settings.

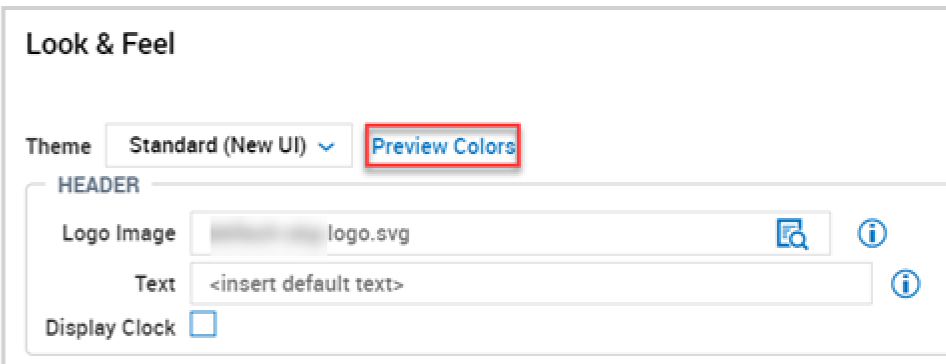
System Theme Support

WFR-229181, WFR-211317, WFR-247945, WFR-247944, WFR-209677, WFR-209678, WFR-247946, WFR-246781: Areas throughout the system are updated according to the System Theme that is selected, such as:

- The main body of Workspace pages.
- All areas where the Upload Files/Supporting Documents is used.
- My Checklists Tab (Mailbox and Dashboard Widget)
- My Notifications Tab
- Hamburger Menu, Employee Icon, Search Results
- My To Do Items
- AIMEE Tab (in Advanced People Analytics)
- Re-arrange Tiles - All colors in the **Rearrange Tiles** panel match the Theme colors called Tertiary1.

System Theme Selection Preview

WFR-242084: A new button, **Preview Colors**, next to the Theme selector drop-down, has been added to the System Themes Look and Feel widget and allows users to see a preview of the selected System Theme.



The preview mode opens in a new tab, and the user can go anywhere within the application with the previewed theme selected. The preview mode is only available during the current session for current user.

Breadcrumb Truncation Logic

WFR-232144: When space does not allow full visibility of the last level in the menu path, the breadcrumb is truncated at the first level. When space is limited, the breadcrumb is displayed only for the first and last levels. When space is available, the breadcrumb is displayed in full.

Delete Action in the Manage Existing Charts Panel

WFR-224411: A Chart is now deleted when the user clicks **Yes** in the confirmation dialogue that pops up upon selecting the Delete action.

Role Profile Access

WFR-245714: Role Profiles are now available to all companies and no longer require the Personal Experience functionality to be enabled. This includes features such as:

- The Role Profile report.
- The Role Profile field in the Employee Profile.
- The Role Profile field in Default Profiles (**Company Settings > Global Setup > Company Setup > Default tab > Default Profiles > Profiles** widget).

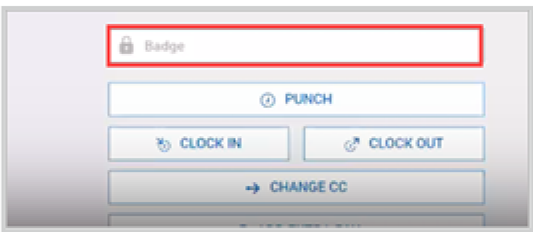
- The Role Profile field in Cost Centers (**Company Settings > Global Setup > Cost Centers >** Click **Edit Tree (Cost Center)** control in the Company Cost Centers report > Click **Edit Cost Center Information** in the **Cost Center Selector** (in Cost Center Tree Settings Defaults label should be checked)).
- Role Profile field in Job (**Company Settings > HR Setup > Jobs > Edit/Add New**).
- Permissions controlling the visibility of the above (at least View in **Company Settings > Profiles/Policies > Security > New/Edit > Profiles** tab > **Profiles** widget > **Roles**), or for Admin companies under **Maintenance > Admin Company > Configurations > Security Profiles > New/Edit > Profiles** tab > **Profiles** widget > **Roles**).

Web Clock

Added Mobile Quick Punch/Web Clock Setting to Allow Badge Number Punch

WFR-241283: Previously, users could only punch on the .clock **Web Clock** page and with Mobile Quick Punch using a username and password. For many companies using SSO to log in, employees who did not know their credentials could not use the .clock **Web Clock** page or Mobile Quick Punch to punch in.

What's been added: Employees now have the option to punch through the Mobile Quick Punch and .clock Web Clock using their badge number instead of a username and password. Under **Global Setting > Company Setup**, a checkbox setting, **Allow Punch with Badge #**, has been added to both the **Web Clock** and **Mobile Quick Punch Preferences** widgets. Check this setting in one or both of these widgets (depending on what employees use to punch) to allow employees to quickly punch in using their badge number.



In addition, when allowing punches with Badge #, you can have the username and password fields removed from the .clock **Web Clock** page by unchecking the **Allow Punch Username/Password** setting.

Feature Retirements

The following tables describe functionality that has been retired or is planned to be retired. These tables are updated as needed with every system release.

Retired Features

Product or Component	Feature	Menu Path	User Experience	Reason	Planned Retirement Date
TLM	Classic Timesheet view	N/A	All	All timesheet users will be switched to the New Timesheet view, and the Classic Timesheet view will no longer be available.	Next release cycle: June 14th to July 29th.
TLM	**Rules Analysis** page	**Team >Time > Reports > Time Allocation > Rules Analysis** and My Info > My Reports > Time	All	This page will no longer be supported.	June 2021

		Allocation > Rules Analysis			
TLM	TLM Classic **Time Prep** screen	N/A	All	All TLM Time Prep users will be switched to the updated Time Prep screen, and the Classic screen will no longer be available.	Next release cycle: June 14th to July 29th.
TLM	Classic **Time Off Calendar by Month** report	N/A	All	The Classic **Time Off Calendar by Month** report will be updated to the new look and feel, and the Classic report will no longer be available.	Next release cycle: June 14th to July 29th.
Platform	Internet Explorer 11: End of Support	N/A	Platform	In order to provide a modern and secure experience for our direct customers and partners, UKG Ready will end support for IE11 after the April (R74) release. For Additional information, please see: https://www.kronos.com/blogs/working-smarter-cafe/2021-3/what-deprecation-microsoft-ie-11s-browser-means-ukg-ready-customers	April 2021
Scheduler	Schedule Table View	**Team > Schedule > Schedules**	All	This view is not user-friendly. From any of the views, **Print Preview** will still be available, which includes the same information for printing with additional options as to which shifts should be included in the printout.	Next release cycle: June 14th to July 29th.
Scheduler	Schedule Overview By Date Range	**Team > Schedule > Schedule Overview**	All	This view is not user-friendly. You will still be able to bring in multiple schedules via the **Summary By Employee** report, but not in a schedule-like view.	Next release cycle: June 14th to July 29th.
Platform	Enable Desktop security setting	**Security Profiles: Company Settings > Profiles/Policies > Security**	Platform	With the move to the New UI being complete, this setting is no longer valid.	February 2021

Bug Fixes

The following issues have been fixed in this release.

Actions Framework: Employee Filter Caused Workflow to Not Start

WFR-193909: In an HR Action's **On Created** step, when users set the step's **Employee Filter** to **Manager Supervisor Same As User**, the step would not trigger and the workflow would not start. This is fixed, and **On Created** steps with this configuration now trigger and start the workflow.

Actions Framework: Workflow Delegation Did Not Delegate Initiate HR Action Step

WFR-216878: If a workflow included an **Initiate HR Action** step, and users configured Workflow Delegation for that workflow, the system would not delegate the **Initiate HR Action** step. This is fixed, and the system now delegates the **Initiate HR Action** step as expected.

Announcements: Announcement Did Not Display on the Mobile Application

WFR-254184: When a company configured an Announcement message to display as a pop-up box each time a user signed in to the Mobile App, the pop-up box sometimes did not display. This is fixed, and these Announcement pop-up boxes now display as expected on the Mobile App.

Charts: Report Chart Tile Expand Did Not Change Tile

WFR-255678: Where applicable, clicking on the 4 arrows on the Chart Tile expands the Chart Tile and pushes all of the other Chart Tiles lower on the page. Previously the Chart Tile was not expanding as expected.

Dashboards: Quick Link to the Wrong Page

WFR-254209: On the Dashboard, when users clicked the Quick Link for **Data Export Settings Maintenance**, the system took them to **Data Exports Delivered with Payroll**. This is fixed, and the Quick Link for **Data Export Settings Maintenance** now leads to the correct page.

Dashboards: Detailed Hours Overview Link Missing from the Dashboard

WFR-255189: When users added a **Detailed Hours Overview** report to a Dashboard widget, the Dashboard sometimes did not display the report link. This is fixed, and the Dashboard now displays these links when users configure them.

Dashboards: External Links in Profile Did Not Copy from Admin to Client Company

WFR-256013: In an Admin Company, when users copied a dashboard layout profile to a Client Company, the copy sometimes did not include external links configured in the **Links** widget and **Websites** widget. This is fixed, and in this situation, these external links now are copied to the Client Company as expected.

Imports: Process Import Message Hyperlink

WFR-257746: Previously when users imported a batch import from the **Process Import Batch** report (**Imports > Import Batches**) and clicked the **Import Files** button, the hyperlink to the error message did not display. This has been fixed, and the hyperlink now displays in the error message.

Mail Framework: Field Did Not Allow Email Address with Personal Prefix

WFR-251710: In some **From** fields in workflow notifications, the system did not accept email addresses with a personal prefix (for example, the **John** in **John <john@example.com>** made the address unacceptable). This is fixed, and the system now accepts email addresses with a personal prefix, as expected.

Middleware Client: Public Key Field Required the Private Key

WFR-212334: In Middleware configuration's **Device Settings** dialog box, the **Public Key File Name** field was incorrectly named. This field is now named **Private Key File Name**, and the dialog box includes a Note about how to use the field.

Notifications: Extra Spacing Appeared in Announcement Email

WFR-215141: When users created an Announcement email, the **{announcement body}** tag sometimes added unwanted extra spacing. This is fixed, and Announcement emails no longer contain this extra spacing.

Notifications: Broadcast Template Did Not Send Email to All Employees

WFR-242722: When a Broadcast Template was configured to send an email to All employees and to one specific email address, the system sometimes sent the email to only the specific email address and not to any of the employees. This is fixed, and in this situation, the system now sends the email to all employees and to the specific email address.

Reports: Advanced Filters Did Not Save in My Saved Reports

WFR-228063: On the **My Saved Reports** page, when users created advanced filters and saved, the system did not save the changes. This is fixed, and the system now saves new advanced filters created on the **My Saved Reports** page as expected.

Reports: Random Error and Sign Out Occurred

WFR-240896: Some Partners and Clients experienced random, intermittent occurrences of the error **The application is unable to process your request. Please try again later**. This is fixed, and these users now will not receive this intermittent error.

Reports: My To Do Items Filter Field Cleared Characters While Typing

WFR-241720: On the **My To Do Items** page, when users opened the **Filters** panel and typed in the **Employee Filter** field, the system sometimes cleared the typed characters without taking action. This is fixed, and users can now type in this field as expected.

Reports: Global Filters Did Not Display Today's Date for Accrual Details

WFR-225703: On the **Accrual Details** report, when the view was Today View and users opened the Global Filters box, the **Selected Dates** section did not display today's date. This is fixed, and the Global Filters box now displays today's date in this situation.

Reports: Missing Required Parameter PayPeriodId Occurred in Time Prep

WFR-255248: In **Time Prep**, when users saved the **View Pay Prep Records Details** page with the **Deletion and Overwriting is not allowed** checkbox checked, and then unchecked the same check box in **Manage Views**, the system sometimes gave the error **Missing Required Parameter PayPeriodId**. This is fixed, and users in this situation can make these setting changes without receiving an error.

Security: Virtual Code Settings Appeared for Users When Not Configured

WFR-252426: New users at some companies were shown a **Configure Virtual Code Settings** box when they logged into the system. This is fixed, and these users no longer see this box unless their company configuration requires it.

SFTP: Date Was Not Included in the SFTP File's Name

WFR-216346: When users configured a report to be delivered to SFTP, the system sometimes ignored the **{currentdate}** tag and did not include the date in the delivered file's name. This is fixed, and the system now includes the date in the file name when configured to do so.

Security: New Password Tag Incorrect in Password Reset Notification

WFR-238179: In **Company Set-up**, when the **Manager Password Reset** setting was set to use Social Security (Last 4) and a Password Reset Notification was configured with the tag **NEW_PASSWORD**, the notification sent to the Manager incorrectly stated that the new password was the full Social Security Number (not just the last four digits). This is fixed, and the Password Reset Notification sent to the Manager now correctly states that the new password is the last four digits of the Social Security Number.

Security: System Login Attempts Report Did Not Show Basic for Applicant Login

WFR-250008: When an applicant logged into the system, the **System Login Attempts** report displayed the Auth Token in the **Authentication Type** column rather than the word **Basic**. This is fixed, and the **Authentication Type** column now displays **Basic** for these login attempts.

Suite Experience: Opening Saved Report from Chart Caused Error

WFR-224185: When users clicked on a dashboard chart to access a saved report that included filters that returned null values, the system sometimes gave the error **A server error has occurred. Please try again later.** This is fixed, and in this situation, the saved report opens without an error.

Suite Experience: Checklist Opened as an Empty Page

WFR-253078: When users clicked a checklist from the **My To Do** widget on a Classic Dashboard, the checklist opened as an empty page. This is fixed, and users can now see the checklist when they click it on a Classic Dashboard.

Unified Alerts: HR Action Event Did Not Display in Unified Alerts Report

WFR-242468: When an HR Action includes a step to create a To Do item that tells a user to initiate another HR Action, the system now displays the event named **WORKFLOW_HRACTIONREQACTION_HRACTION** in the **Unified Alerts** report. Previously, in this situation, this event sometimes did not display in the **Unified Alerts** report.

Visualization: Summary Hours Chart Total Hours Inaccurate

WFR-209699: A chart of the **Summary Hours** report sometimes did not show the same amount of **Total Hours** as the report showed. This is fixed, and the chart's **Total Hours** now match the report's **Total Hours**, as expected.